

Liberty Gold Corp.

Notice of Annual Meeting of Shareholders

April 21, 2021

Management Information Circular

Libertygold

April 21, 2021

Dear Shareholders,

On behalf of the board of directors of Liberty Gold (the "**Board**"), I would like to invite you to attend the Annual Meeting of Shareholders of Liberty Gold (the "**Meeting**"), to be held on June 8, 2021 at 2:00 p.m., Vancouver time, in the main boardroom, at the offices of Liberty Gold, 1900-1055 West Hastings St, Vancouver, B.C., V6E 2E9 and virtually, via live webcast online at https://web.lumiagm.com/249075016. The enclosed Management Information Circular provides important information and instructions about how to participate at the Meeting online.

At the Meeting, we would like to welcome Greg Etter who was appointed to the Board in November of last year, and we will also update you on our projects and our plans for the future. You will also be able to speak to and ask questions of the Board and senior management. The enclosed Management Information Circular describes the business to be conducted at the Meeting. Shareholders will have an equal opportunity to attend, ask questions and vote at the Meeting in person or online regardless of their geographic location.

It is important that you exercise your vote and all shareholders are strongly encouraged to vote prior to the Meeting by completing and returning your proxy form. We look forward to speaking with you at the Meeting.

Sincerely,

(Signed) "Calvin Everett"

Calvin Everett
President and Chief Executive Officer

TABLE OF CONTENTS

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS	I
MANAGEMENT INFORMATION CIRCULAR	1
General Information	1
Corporate Background	1
VOTING INFORMATION	1
Solicitation of Proxies	1
Notice-and-Access	2
Appointment and Revocation of Proxies	2
Advice to Beneficial Holders of Securities	3
Voting of Proxies	4
Attending and Voting Virtually at the Meeting	4
Voting Securities and Principal Holders Thereof	5
BUSINESS OF THE MEETING	6
Receipt of Financial Statements	6
Election of Directors	6
Appointment of Auditor	
REPORT ON COMPENSATION	
Executive Compensation	16
Compensation of Directors	
INDEBTEDNESS OF OFFICERS AND DIRECTORS TO THE CORPORATION	
STATEMENT OF CORPORATE GOVERNANCE PRACTICES	
Corporate Governance Disclosure	
OTHER INFORMATION	
Technical and Administrative Services Agreement	
INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON	
INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS	
OTHER BUSINESS	54
ADDITIONAL INFORMATION	54
APPROVAL BY DIRECTORS	54
SCHEDULE "A" MANDATE OF THE BOARD OF LIBERTY GOLD CORP	A-1
SCHEDULE "B" VIRTUAL AGM USER GUIDE	B-1



NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

NOTICE is hereby given that the Annual Meeting (the "**Meeting**") of the shareholders ("**Shareholders**") of Liberty Gold Corp. (the "**Corporation**" or "**Liberty Gold**") will be held in the main boardroom at the Corporation's offices, 1900-1055 West Hastings Street, Vancouver, British Columbia, V6E 2E9, on Tuesday, June 8, 2021 at 2:00 p.m. (Vancouver time) in order to:

- 1. receive the consolidated financial statements of the Corporation for the year ended December 31, 2020 and the auditor's report thereon;
- 2. elect those directors who will serve until the next annual meeting of Shareholders;
- 3. appoint auditors that will serve until the next annual meeting of Shareholders and authorize the directors to fix their remuneration; and
- 4. transact such other business as may properly be brought before the Meeting and any postponement or adjournment thereof.

In addition to holding the Meeting in person, the Corporation will also hold the Meeting in a virtual format, which will be conducted via live webcast online at https://web.lumiagm.com/249075016. Registered Shareholders and duly appointed proxyholders will be able to attend, ask questions and vote at the Meeting online following the instructions under the heading "*Voting Information – Attending and Voting Virtually at the Meeting*" in the accompanying management information circular. Non-registered Shareholders who have not duly appointed themselves as proxyholder will be able to attend the Meeting virtually as guests, but guests will not be able to vote at the Meeting.

The Board has fixed the close of business on April 21, 2021 as the record date (the "**Record Date**") for determining Shareholders entitled to receive notice of, and to vote at, the Meeting and any postponement or adjournment of the Meeting. Liberty Gold has prepared a list, as of the close of business on the Record Date, of the holders of Liberty Gold common shares ("**Common Shares**"). A holder of record of Common Shares whose name appears on such list is entitled to vote the Common Shares shown opposite such holder's name on such list at the Meeting.

DATED at Vancouver, British Columbia, this 21st day of April, 2021.

By Order of the Board of Directors of Liberty Gold Corp.,

(Signed) "Joanna Bailey"

Joanna Bailey

Chief Financial Officer and Corporate Secretary

Shareholders are urged to complete and return the enclosed proxy or voting instruction form promptly. To be effective, Liberty Gold proxies must be received at the Vancouver office of Computershare Investor Services Inc. ("**Computershare**"), the Corporation's registrar and transfer agent, by 2:00 p.m. (Vancouver time) on June 4, 2021, or 48 hours (excluding Sundays, Saturdays and holidays) prior to any adjourned or postponed Meeting. Shareholders whose Common Shares are held by a nominee may receive either a voting instruction form or form of proxy and should follow the instructions provided by the nominee.

Proxies will be counted and tabulated by Computershare in such a manner as to protect the confidentiality of how a particular Shareholder votes except where they contain comments clearly intended for management, in the case of a proxy contest, or where it is necessary to determine the proxy's validity or to permit management and the Board to discharge their legal obligations to the Corporation or its Shareholders.

MANAGEMENT INFORMATION CIRCULAR

This management information circular, including all schedules hereto (the "**Circular**") is furnished in connection with the solicitation of proxies by or on behalf of the management of Liberty Gold Corp. (the "**Corporation**", or "**Liberty Gold**") to be used at the annual meeting of the holders of common shares of Liberty Gold ("**Common Shares**"), or any adjournment(s) or postponement(s) thereof (the "**Meeting**") to be held online at https://web.lumiagm.com/249075016 and in the main boardroom at the Corporation's offices, 1900-1055 West Hastings St, Vancouver, British Columbia, V6E 2E9, on Tuesday, June 8, 2021 at 2:00 p.m. (Vancouver time) for the purposes set forth in the Notice of Annual Meeting (the "**Notice of Meeting**") of Shareholders of the Corporation ("**Shareholders**") accompanying this Circular.

General Information

Except as otherwise stated, the information contained herein is given as of April 21, 2021. Figures in this Circular are expressed in United States dollars ("\$" or "US\$"), the same currency that the Corporation uses in its consolidated financial statements for the year ended December 31, 2020 (the "Annual Financial Statements"), unless otherwise stated. As at December 31, 2020 and April 21, 2021 (the effective date of this Circular), the value of the Canadian dollar ("C\$"), based on the Bank of Canada's daily average exchange rate, was US\$0.785 and US\$0.798, respectively.

The Corporation's principal activity is the acquisition, exploration and development of mineral properties predominantly located in the Great Basin region of the United States, and the Corporation continues to hold its exploration and development assets in Turkey. The Corporation's material projects are the past producing Black Pine mine in Idaho ("**Black Pine**") and the Goldstrike project in Utah ("**Goldstrike**"). The Corporation also continues to hold the 80% owned Kinsley Mountain project in Nevada ("**Kinsley**"), which is currently under option to New Placer Dome Corp. In Turkey, the Corporation holds 60% of the TV Tower gold-copper-silver project ("**TV Tower**").

Corporate Background

Liberty Gold was incorporated as "7703627 Canada Inc." under the *Canada Business Corporations Act* ("**CBCA**") on November 18, 2010. Articles of amendment were subsequently filed on November 29, 2010 to change the name of the Corporation to "Pilot Gold Inc." and then on May 9, 2017 to change the name to "Liberty Gold Corp.". At incorporation, Liberty Gold was a wholly owned subsidiary of Fronteer Gold Inc. ("**Fronteer**"). On February 3, 2011, Liberty Gold, Fronteer and Newmont Mining Corporation ("**Newmont**") entered into an arrangement agreement pursuant to which, on April 6, 2011: (i) Newmont acquired all of the outstanding common shares of Fronteer by way of a plan of arrangement (the "**Fronteer Arrangement**"), and (ii) Liberty Gold acquired from subsidiaries of Fronteer, certain assets and assumed certain liabilities, including an early-stage portfolio of mineral exploration properties in Nevada, USA, joint venture interests in two prospective exploration properties in Turkey, and the corporate office assets in Canada, the United States and Turkey. Upon closing of the Fronteer Arrangement, Liberty Gold ceased to be a subsidiary of Fronteer, with approximately 80.1% of the Common Shares held by former shareholders of Fronteer, and approximately 19.9% of the Common Shares held by Newmont. The Common Shares began trading on the Toronto Stock Exchange ("**TSX**") on April 11, 2011 under the symbol "PLG" and since May 12, 2017 trade under the symbol "LGD". Newmont has since been diluted to a 5.23% interest.

In August 2014, the Corporation closed a plan of arrangement whereby it acquired all the issued and outstanding shares of Cadillac Mining Corporation, gaining 100% interest in the Goldstrike property in Utah. In March 2015, the Corporation completed the earn-in to a 60% interest in the TV Tower property in Turkey. In June 2016, the Corporation acquired the Black Pine project in Idaho.

VOTING INFORMATION

Solicitation of Proxies

It is expected that the solicitation of proxies will be primarily by mail pursuant to notice-and-access (as further described below), but proxies may also be solicited personally, by telephone, e-mail, internet, facsimile, or other means of communication by regular officers, employees and agents of the Corporation at nominal cost. The cost of solicitation by management will be borne directly by the Corporation. The Corporation will reimburse investment dealers, brokers, banks, custodians, nominees and other fiduciaries for permitted fees and costs incurred by them in mailing soliciting materials to

the beneficial owners of Common Shares. Invoices for such permitted fees and costs should be directed to the attention of the Chief Financial Officer of the Corporation at Suite 1900, 1055 West Hastings Street, Vancouver, British Columbia, V6E 2E9.

Notice to Shareholders in the United States

The solicitation of proxies involves securities of an issuer located in Canada and is being effected and disclosed in accordance with the corporate laws of Canada and securities laws of the provinces of Canada. The proxy solicitation rules under the *United States Securities Exchange Act of 1934*, as amended, are not applicable to the Corporation or this solicitation. Shareholders should be aware that disclosure requirements under the securities laws of the provinces of Canada differ from the disclosure requirements under United States Securities under United States securities laws.

The enforcement by Shareholders of civil liabilities under United States federal securities laws may be affected adversely by the fact that the Corporation is incorporated under the CBCA, its directors and certain of its executive officers are residents of Canada and a substantial portion of its assets and the assets of such persons are located outside the United States. Shareholders may not be able to sue a foreign company or its officers or directors in a foreign court for violations of United States federal securities laws. It may be difficult to compel a foreign company and its officers and directors to subject themselves to a judgment by a United States court.

Notice-and-Access

The Corporation is availing itself of the "notice-and-access" provisions in securities laws that permit the Corporation to forego mailing paper copies of this Circular and proxy-related materials to Shareholders and instead make them available for review, print and download via the internet. Non-registered Shareholders have received a Notice Package (as defined below) but will not receive a paper copy of this Circular or the proxy-related materials unless they request one as described in the Notice Package. Notice-and-access will not be used for registered Shareholders as a result of certain restrictions in the Corporation's articles that do not allow for the use of notice-and-access as a delivery method for registered Shareholders. Registered Shareholders will receive a paper copy of this Circular and all proxy-related materials.

In accordance with the requirements of National Instrument 54-101, *Communication With Beneficial Owners of Securities of a Reporting Issuer, of the Canadian Securities Administrators* ("**NI 54-101**"), the Corporation has distributed a notice package (the "**Notice Package**"), in the form prescribed by NI 54-101 to the clearing agencies and intermediaries for onward distribution to nonregistered Shareholders, of the internet website location where such non-registered Shareholders may access the Notice of Meeting, this Circular and the instrument of proxy (collectively, the "**Meeting Materials**"). The Corporation will not pay for intermediaries to forward the Meeting Materials to objecting beneficial owners (as defined in NI 54-101); therefore, objecting beneficial owners will not receive the Notice Package unless their intermediary assumes the costs of delivery.

Intermediaries are required to forward the Notice Package to non-registered Shareholders unless a non-registered Shareholder has waived the right to receive Meeting Materials. Typically, intermediaries will use a service company to forward the Notice Package to non-registered Shareholders.

Meeting Materials can be accessed directly online at http://www.envisionreports.com/LibertyGold-2021AGM and at http://www.libertygold.ca/investors/agm.

Appointment and Revocation of Proxies

The proxy nominees named in the accompanying proxy are officers and/or directors of the Corporation. A Shareholder desiring to appoint another person or corporation, other than those management nominees named in the accompanying form of proxy, to represent such Shareholder at the Meeting, may do so either by inserting such person's or corporation's name in the blank space provided for that purpose in the accompanying proxy or by completing another proper form of proxy and, in either case, depositing the properly completed and signed proxy at the office of the Corporation's registrar and transfer agent, Computershare Investor Services Inc. ("Computershare"), indicated on the enclosed envelope for receipt not later than 48 hours (excluding Saturdays, Sundays and holidays) before the time of the Meeting, or delivering it to the Chair of the board of directors of the Corporation (the "Board"), prior to the commencement of the Meeting on the date of such Meeting. Late proxies may be accepted or rejected by the Chair of the Meeting at his discretion, and the Chair of the Meeting is under no obligation to accept or reject any particular late proxy.

A proxy given by Shareholders for use at the Meeting may be revoked at any time prior to its use: (i) by instrument in writing, including another proxy bearing a later date, executed by the Shareholder or by its attorney duly authorized in writing, or, if the Shareholder is a corporation, by a duly authorized officer or member of the Board (each individually a "**Director**") thereof under its corporate seal, or by an attorney thereof duly authorized, and either deposited at the head office of the Corporation at Suite 1900, 1055 West Hastings Street, Vancouver, British Columbia, V6E 2E9 or transmitted by fax to (604) 632-4678 at any time up to and including 2:00 p.m. (Vancouver time) on June 4, 2021 or 48 hours (excluding Saturdays, Sundays and holidays) before any adjourned or postponed Meeting; (ii) by attending the Meeting and notifying the Chair of the Meeting prior to the commencement of the Meeting that you have revoked your proxy; or (iii) in any other manner permitted by law.

Advice to Beneficial Holders of Securities

Only registered Shareholders or duly appointed proxyholders are permitted to vote at the Meeting. Many Shareholders may be "non-registered" Shareholders because the Common Shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the Common Shares. More particularly, a person is not a registered Shareholder in respect of Common Shares which are held on behalf of that person (the "Non-Registered Holder") but which are registered either: (a) in the name of an intermediary (an "Intermediary") that the Non-Registered Holder deals with in respect of the shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSP's, RRIF's, RESPs and similar plans); or (b) in the name of a clearing agency (such as The Canadian Depository for Securities Limited) of which the Intermediary is a participant.

Non-Registered Holders who have not objected to their Intermediary disclosing certain ownership information about themselves to the Corporation are referred to as "NOBOs". Those Non-Registered Holders who have objected to their Intermediary disclosing ownership information about themselves to the Corporation are referred to as "OBOs".

In accordance with the requirements of NI 54-101, the Corporation has elected to send the Meeting Materials directly to the NOBOs.

Also, in accordance with the requirements of NI 54-101, the Corporation has distributed copies of the Meeting Materials to the Intermediaries for onward distribution to OBOs. Intermediaries are required to forward the Meeting Materials to OBOs unless, in the case of certain proxy-related materials, the OBO has waived the right to receive them. Very often, Intermediaries will use service companies to forward the Meeting Materials to OBOs. With those Meeting Materials, Intermediaries or their service companies should provide OBOs with a request for voting instruction, a Voting Instruction Form ("**VIF**") which, when properly completed and signed by such OBO and returned to the Intermediary or its service company, will constitute voting instructions which the Intermediary must follow. The purpose of this procedure is to permit OBOs to direct the voting of the Common Shares that they beneficially own.

The Meeting Materials are being sent to both registered and non-registered owners of the securities. If you are a nonregistered owner, and the Corporation or its agent has sent these materials directly to you, your name and address and information about your holdings of securities have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding on your behalf. Meeting Materials will be sent electronically to those beneficial owners from whom consent has been obtained.

By choosing to send these materials to you directly, the Corporation (and not the Intermediary holding on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

Meeting Materials sent to beneficial owners who have not waived the right to receive Meeting Materials are accompanied by a VIF to be used instead of a proxy. By returning the VIF in accordance with the instructions noted on it, a Non-Registered Holder is able to instruct the registered Shareholder how to vote on behalf of the Non-Registered Holder. VIFs, whether provided by the Corporation or by an Intermediary, should be completed and returned in accordance with the specific instructions noted on the VIF.

In either case, the purpose of this procedure is to permit Non-Registered Holders to direct the voting of the Common Shares that they beneficially own. Non-Registered Holders receiving a VIF cannot use that form to vote Common Shares directly at the Meeting. Non-Registered Holders should carefully follow the instructions set out in the VIF including

those regarding when and where the VIF is to be delivered. Should a Non-Registered Holder who receives a VIF wish to attend the Meeting or have someone else attend on his/her behalf, the Non-Registered Holder may request a legal proxy as set forth in the VIF, which will grant the Non-Registered Holder or his/her/its nominee the right to attend and vote at the Meeting.

Voting of Proxies

Common Shares represented by properly completed and executed proxies that are received in the manner prescribed above will be voted (or withheld from voting) in accordance with the instructions of the Shareholder, including on any ballot votes that may take place at the Meeting. If you have not specified how to vote on a particular matter, then your proxy holder can vote your Common Shares as he or she sees fit. Where no choice is specified, Common Shares represented by properly completed and executed proxies in favour of the management proxy nominees named in the printed portion of the enclosed proxy will be voted "FOR" each of the matters to be voted on by Shareholders, as follows:

- "FOR" the election as Directors of the seven nominees listed in this Circular for the ensuing year; and
- "FOR" the appointment of PricewaterhouseCoopers LLP as independent auditors of the Corporation for the ensuing year and the authorization of the Directors to fix their remuneration.

The accompanying proxy also confers discretionary authority upon the proxy nominees named therein with respect to amendments or variations to matters identified in the Notice of Meeting, or other matters as may properly come before the Meeting. At the date of this Circular, management of the Corporation ("Management") knows of no such amendments, variations or other matters to come before the Meeting. However, if any amendments, variations or other matters which are not now known to management should properly come before the Meeting, the Common Shares represented by proxies in favour of the management nominees named in the accompanying form of proxy will be voted on such matters in accordance with the best judgment of such proxy nominees.

Attending and Voting Virtually at the Meeting

Registered Shareholders and duly appointed proxyholders may virtually attend the Meeting using an internet connected device such as a laptop, computer, tablet or mobile phone, and the meeting platform will be supported across browsers and devices that are running the most updated version of the applicable software plugins.

Shareholders and duly appointed proxyholders attending the Meeting online must remain connected to the internet at all times during the Meeting in order to vote when balloting commences. It is the Shareholder's and duly appointed proxyholder's responsibility to ensure that they remain connected for the duration of the Meeting. Registered Shareholders and duly appointed proxyholders wishing to attend the Meeting online should allow ample time to check in. Online check-in will begin one hour prior to the Meeting, which will be held on June 8, 2021, at 2:00 p.m. (Vancouver time).

Registered Shareholders

Registered Shareholders and duly appointed proxyholders wishing to attend and to vote virtually at the Meeting should not complete or return the proxy form and should instead follow these steps:

- 1. Log into https://web.lumiagm.com/249075016 at least 15 minutes before the Meeting starts. You should allow ample time to check into the virtual Meeting and to complete the related procedures.
- 2. Click on "I have a Login".
- 3. Enter your 15-digit Control Number as your username (on your proxy form).
- 4. Enter the Password: liberty2021 (case sensitive).

Registered Shareholders who currently plan to attend the Meeting should consider voting their Common Shares in advance so that their vote will be counted if they later decide not to attend the Meeting.

Registered Shareholders should note that if they participate and vote on any matter at the virtual Meeting, they will revoke any previously submitted proxy.

Non-Registered Holders

Non-Registered Holders wishing to attend and to vote at the Meeting online or appoint a person (who need not be a Shareholder) to attend and act for him, her or it and on his, her or its behalf should instead follow these steps:

- 1. Appoint the Non-Registered Holder or the desired person to act on his, her or its behalf as a proxyholder by filling in his, her, its or the desired person's name in the space provided for designating a proxy on the VIF and following the execution and return instructions noted on the VIF. It is not necessary to otherwise complete the form, as the Shareholder or the appointed proxyholder will be voting in person at the Meeting.
- 2. Register with Computershare. A Non-Registered Holder must register themselves or the appointed proxyholder with Computershare by visiting **https://www.computershare.com/Liberty** on or before 2:00 p.m. (Vancouver time) on June 4, 2021. Computershare will ask for the Non-Registered Holder's or appointed proxyholder's contact information and will send such Shareholder or appointed proxyholder a user ID number (i.e., the Control Number) via email shortly after this deadline.
- 3. Log into https://web.lumiagm.com/249075016 at least 15 minutes before the Meeting starts. You should allow ample time to check into the virtual Meeting and to complete the related procedures.
- 4. Click on "I have a Login".
- 5. Enter your user ID number (i.e., the Control Number), which Computershare will have provided to you by email and enter the password: liberty2021 (case sensitive).

Non-Registered Shareholders who have not appointed themselves may attend the meeting by clicking "I am a guest" and completing the online form.

Notwithstanding the foregoing, Non-Registered Holders located in the United States will generally have to first obtain a valid legal proxy from their Intermediary and will need to submit such legal proxy to Computershare at 8th Floor North Tower, 100 University Avenue, Toronto, Ontario, M5J 2Y1 or by email at: uslegalproxy@computershare.com. For further details, a Shareholder should contact his, her or its Intermediary directly. Additionally, requests for registration from Non-Registered Holders located in the United States that wish to attend and vote at the Meeting online must be deposited with Computershare by visiting https://www.computershare.com/Liberty on or before 2:00 p.m. (Vancouver time) on June 4, 2021. Once such legal proxy is deposited with Computershare in accordance with these instructions, such Shareholder should receive from Computershare a user ID number (i.e., the Control Number) via email shortly after this deadline and may then proceed with following instructions 4 and 5 above.

More information about online participation in the Meeting is detailed in the Virtual AGM User Guide attached as Schedule "B" to this Circular, which is also available on our website at <u>http://www.libertygold.ca/investors/agm</u>.

Voting Securities and Principal Holders Thereof

Only Shareholders of the Corporation who are listed on its register of Shareholders on the record date of April 21, 2021 (the "**Record Date**") are entitled to receive notice of and to attend and vote at the Meeting (See "*Voting of Proxies*" above).

Each Common Share outstanding on the Record Date carries the right to one vote.

As at April 21, 2021, the Corporation had 263,249,035 Common Shares issued and outstanding. To the knowledge of the Directors and executive officers of the Corporation, as of April 21, 2021, no Shareholder beneficially owns, or controls or directs, directly or indirectly Common Shares carrying 10% or more of the voting rights attached to all outstanding voting securities of the Corporation entitled to vote at the Meeting, other than as follows:

Name	Designation of security	Number as at April 21, 2021 (Percentage)
Van Eck Associates Corporation	Common Shares	29,348,810 (11.2%)

BUSINESS OF THE MEETING

Receipt of Financial Statements

The Annual Financial Statements and accompanying auditor's report thereon will be presented at the Meeting and will be mailed to those registered and beneficial Shareholders of the Corporation who requested them. The Annual Financial Statements are available under the Corporation's company profile on the System for Electronic Document Analysis and Retrieval ("**SEDAR**") at <u>www.sedar.com</u> and at <u>www.libertygold.ca</u>.

Election of Directors

The by-laws of the Corporation provide that the Board may consist of a minimum of one and a maximum of ten Directors, to be elected annually by the Shareholders. The Board currently consists of seven Directors. Each Director is to hold office until the next annual meeting or until their successor is duly elected unless their office is earlier vacated in accordance with the by-laws of the Corporation.

Majority Voting Policy

The Corporation has adopted a "majority voting policy" that provides for individual Director voting by the Shareholders, which is described in greater detail below under the "*Statement of Corporate Governance Practices – Majority Voting Policy*" section of this Circular. Under the majority voting policy, if any nominee for Director with respect to whom a greater number of the votes attached to Common Shares represented in person or by proxy at a meeting of Shareholders of the Corporation are "withheld" from voting for their election than votes cast "for" such election, the nominee shall promptly submit their resignation to the Chair of the Board for consideration following that meeting. The Corporate governance and nominating committee (the "Corporate Governance and Nominating Committee") shall consider whether or not to accept the resignation and make a recommendation to the Board in respect thereof. A press release disclosing the Board's determination (and the reasons for rejecting the resignation, if applicable) shall be issued within 90 days following the date of the meeting.

At the Meeting, Shareholders will be asked to elect seven Directors (the "Nominees") for the ensuing year.

Advance Notice Policy

On May 9, 2017, Shareholders approved an amendment to the advance notice policy (the "Advance Notice Policy"). The Advance Notice Policy provides for advance notice to the Corporation in circumstances where nominations of persons for election to the Board are made by Shareholders other than pursuant to (i) a requisition of a meeting made pursuant to the provisions of the CBCA or (ii) a shareholder proposal made pursuant to the provisions of the CBCA. Shareholders who wish to nominate candidates for election as directors must provide timely notice in writing to the Corporate Secretary of the Corporation and include information set forth in the Advanced Notice Policy. In the case of an annual meeting of Shareholders, the notice must be given not less than 30 days nor more than 50 days prior to the date of the Meeting.

As of the date hereof, no director nominations have been made by the Shareholders in connection with the Meeting under the terms of the Advance Notice Policy.

Nominees and Qualifications

The following tables set out the name of Management's Nominees for election as Director, and other information including: age, the place in which each is ordinarily resident, their principal occupation and principal occupations held in the last five years, the number of Common Shares beneficially owned, or controlled or directed directly or indirectly, the number of options to purchase Common Shares ("**Options**"), the number of restricted share units ("**RSUs**"), the number of deferred share units ("**USUs**"), and the number of warrants to purchase Common Shares ("**Warrants**") held by the Nominee as at

December 31, 2020¹, the period or periods during which each has served as a Director, current membership on committees of the Board, record of attendance at meetings of the Board and its committees through December 31, 2020, and whether or not the Board has determined each Nominee to be independent. There are no contracts, arrangements or understandings between any Director or executive officer or any other person pursuant to which any of the nominees has been nominated for election as a Director of the Corporation.

Management does not anticipate that any of the proposed Nominees will be unable to serve as a director; however, if for any reason any of the proposed Nominees do not stand for election or are unable to serve as such, the Common Shares represented by proxies given in favour of Management's Nominee(s) may be voted by the person designated by Management in the enclosed proxy, in their discretion, in favour of another nominee.

In the absence of a contrary instruction, the persons designated by Management in the enclosed form of proxy intend to vote "FOR" the election of the Directors set out in the following tables.

¹ The information about Common Shares and Warrants beneficially owned, directly or indirectly, or over which control or direction is exercised, not being within the knowledge of the Corporation, has been furnished by the respective nominees. Unless otherwise indicated, (a) beneficial ownership is direct and (b) as it relates to Common Shares, the person indicated has sole voting and investment power.

Calvin Everett B.Sc.		Age: 65
West Vancouver, British Columbia, Canada	Non-Inden	endent Director since February 22, 2016

President and Chief Executive Officer

Mr. Everett joined the Corporation on February 22, 2016 as President and Chief Executive Officer and serves as a Director of the Corporation¹. Prior to his involvement with Liberty Gold, Mr. Everett was President and Chief Executive Officer from 2008 to 2015 of Axemen Resource Capital ("**Axemen**"). He spent 7 years with PI Financial Corp. in senior resource institutional sales, and 12 years with BMO Nesbitt Burns, focused on resource equities. In 2010, he was the recipient of the Murray Pezim Award from the Association for Mineral Exploration British Columbia ("**AME BC**") for perseverance and success in financing mineral exploration. Mr. Everett has directly and indirectly raised over \$500 million and has participated in over \$1 billion in equity financings since 2004. Prior to his involvement in capital markets, Mr. Everett earned a Bachelor of Science in Economic Geology from the University of New Brunswick and spent 14 years working in surface and underground mining operations.

Areas of Expertise

Finance and Management; Operations and Development (mining); Exploration and Geology; Mergers and Acquisitions; and Shareholder Communications.

Board/Committee Membership			Meeting Attendance	
Board				9 of 9
Health, Safety and Sustainability Committee			2 of 2	
Options and Common Shares (as at De				cember 31, 2020)
Common Shares	Warrants	Options	RSUs	Total Value of Common Shares ²
7,538,500	425,000	2,250,000	853,448	\$ 10,298,149

Notes:

(1) Mr. Everett is also a director of Cadillac Mining Inc. and Cadillac West Explorations Inc., each subsidiaries of Liberty Gold. He remains a director of Axemen.

⁽²⁾ Calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74) and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

Mark O'Dea, P.Geo., Ph.D.	Age: 53
North Vancouver, British Columbia, Canada	Independent Director since April 4, 2011

Chair of the Board

Dr. O'Dea is a mining industry entrepreneur. A seasoned geologist and deal maker, Dr. O'Dea has built and financed international mining companies from Canada to Africa, taking them from exploration and discovery to development and operations. His companies are built on a common foundation: high-quality, long-life projects with lasting economic opportunities and community benefits. Most recently, Dr. O'Dea co-founded and served as Executive Chairman of True Gold Mining Inc. ("True Gold"). After building the Karma Heap Leach Gold Mine in Burkina Faso, West Africa, True Gold was sold to Endeavour Mining Corp. in 2016. As co-founder and CEO of Fronteer Gold, Dr. O'Dea grew the company from start-up to its 2011 sale to Newmont Mining Corp., a deal which included the spin-out of Liberty Gold. He also co-founded and served as Chairman of True North Nickel Inc. ("TNN") and CEO of Aurora Energy Resources Inc. ("Aurora"), sold to RNC Minerals ("RNC") and Paladin Energy Ltd in 2014 and 2011, respectively. He co-founded and served on the board of Sun Metals Corp ("Sun Metals") which was acquired by Northwest Copper Corp. (formerly Serengeti Resources Inc.) ("NorthWest Copper") in 2021. Dr. O'Dea is the founder of Oxygen Capital Corp. ("Oxygen")1, and co-founder and director of each of Liberty Gold (Chairman), Pure Gold Mining Inc. ("Pure Gold"), Discovery Metals Corp. ("Discovery") and is the Executive Chair of NorthWest Copper. His honours include EY's Entrepreneur of the YearTM for 2014 in the Pacific mining and metals category, the Globe and Mail's Top 40 Under 40, and the Association for Mineral Exploration British Columbia's Murray Pezim Award for perseverance and success in financing mineral exploration, and the PDAC 2021 Viola MacMillan Award for demonstrating leadership in management and financing.

Areas of Expertise

Finance and Management; Development, Exploration and Geology; Mergers and Acquisitions; Human Resources and Compensation; and Public Reporting and Shareholder Communications.

Board/Committee Membership			Meeting Attendance	
Board (Chair)			9 of 9	
Compensation Committee (Chair)			4 of 4	
Health, Safety and Sustainability Committee			2 of 2	
Options and Common Shares (as at D				ecember 31, 2020)
Common Shares Warrants Options DSUs			Total Value of Common Shares ²	
5,496,322	585,183	1,775,000	707,614	\$ 7,508,383

Notes:

(2) Calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74) and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

⁽¹⁾ Oxygen provides management and technical services to the Corporation on a cost-recovery basis and is also engaged to provide administrative and technical services to Pure Gold, Discovery and NorthWest Copper. Dr. O'Dea is a member of the boards of directors of each of Liberty Gold, Pure Gold, Discovery, NorthWest Copper and Oxygen. There is no management or administrative fee paid to Oxygen in connection with the services it provides or those provided by Dr. O'Dea to Liberty Gold. Dr. O'Dea does not receive any additional remuneration or compensation from Liberty Gold relating to his position as director of Oxygen.

Donald McInnes, BA	Age: 57
North Vancouver, British Columbia, Canada	Independent Director since April 4, 2011

Mr. McInnes has over 25 years' experience in the mineral exploration industry. Since 1993, Mr. McInnes has been a founder, president, and director of a number of publicly-traded mineral exploration companies. He is a co-founder, and partner of Oxygen¹. Mr. McInnes is also the past-Chair of the board of directors of Prostate Cancer Canada. He is a past-Chairman and director of Sun Metals prior to its acquisition by Northwest Copper. He is a past chair of the AME BC, a past-director of the Prospectors and Developers Association of Canada, a past-Chair of the Clean Energy Association of British Columbia, and a former Governor of the Business Council of British Columbia. Mr. McInnes was the co-Chair and President of TNN from February 2012 through to its sale to RNC in June 2014 where he served as a Director until February 2018, and a former director of Lattice Biologics Ltd. (formerly Blackstone Ventures Inc.), a biotechnology company. Mr. McInnes was previously a director of Fronteer (June 2001 to April 2011), Vice-Chair of Blue Gold Mining Inc. ("Blue Gold") (September 2011 to December 2012)², a director of True Gold (December 2012 to April 2016), and Vice-Chair and CEO of Plutonic Power Corporation ("Plutonic") from June 1999 to March 2011, a renewable power development company with a broad portfolio of clean-energy projects, which merged with Magma Energy Corp. to form Alterra Power Corp. ("Alterra"). He was subsequently Vice-Chair of Alterra from June 2013 to February 2018, AME BC awarded Mr. McInnes the Gold Pan Award in 2006, and he was awarded a Doctor of Technology honoris causa from the BC Institute of Technology in 2009. He is an Ernst and Young Entrepreneur of the Year[™] of 2011 in the Pacific Cleantech and Information Systems category and was presented with the Queen's Diamond Jubilee Medal in February 2013. Clean Energy BC awarded him with a Lifetime Achievement Award in 2014, and in 2016 Prostate Cancer Canada awarded him the John Ferguson Memorial Award for outstanding contributions to the cause.

Areas of Expertise

Commercial Negotiations; Finance, Analysis, and Investments; Government Relations; First Nations and Local Community Engagement; Corporate Governance; and Human Resources and Compensation.

Board/Committee Membership			Meeting Attendance	
Board			9 of 9	
Audit Committee			4 of 4	
Compensation Committee ³			2 of 2	
Corporate Governance and Nominating Committee (Chair)			2 of 2	
Options and Common Shares (as at De				cember 31, 2020)
Common Shares	Common Shares Warrants Options DSUs			Total Value of Common Shares ⁴
270,111	-	1,100,000	474,577	\$ 368,992

Notes:

⁽¹⁾ Oxygen provides management and technical services to the Corporation on a cost-recovery basis, and is also engaged to provide administrative and technical services to Pure Gold, Discovery and NorthWest Copper. Mr. McInnes is a member of the boards of directors of Liberty Gold and Oxygen. There is no management or administrative fee paid to Oxygen in connection with the services it provides or those provided by Mr. McInnes to Liberty Gold. Mr. McInnes does not receive any additional remuneration or compensation from Liberty Gold relating to his position as an owner and director of Oxygen.

⁽²⁾ Acquired by True Gold in December 2012.

⁽³⁾ Mr. McInnes left the Corporation's compensation committee (the "Compensation Committee") in June 2020 but attended all committee meetings prior to that date.

⁽⁴⁾ Calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74) and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

Robert Pease, B. Sc., P. Geo,	Age: 63
Surrey British Columbia, Canada	Independent Director since April 4 2011

Mr. Pease held the position of interim President and CEO of Liberty Gold¹ from November 2015 through February 2016, after the departure of Mr. Matthew Lennox-King, and prior to when Mr. Everett was hired to the position. Mr. Pease holds directorships with several other exploration-stage mining companies, including, Pure Gold, FPX Nickel Corp., Libero Mining Corp. and Endurance Gold Corporation. Mr. Pease holds a B.Sc. degree in Earth Sciences from the University of Waterloo, a Professional Geologist (British Columbia) certification and is a Fellow of the Geological Association of Canada. He is a Past-Chair of the AME BC, and a member of the Health & Safety Committee of AME BC. In 2010, he was named "BC Mining Person of the Year" by the Mining Association of BC, and in 2015 he was a co-recipient of the E.A. Scholz Award for Excellence in Mine Development by AME BC. From November 2011 to February 2015, Mr. Pease was President and Chief Executive Officer of Sabina Gold & Silver Corp., a mineral exploration company. Mr. Pease was also President and Chief Executive Officer of Terrane Metals Corp. from its inception in 2006 until its acquisition in 2010 by Thompson Creek Metals Company; and was a director and strategic advisor of Richfield Ventures Corp., a publicly-traded exploration-stage mining company acquired by New Gold Inc. in 2011. Mr. Pease was employed by Placer Dome Inc. for twenty-five years and held the position of General Manager (Canada Exploration and Global Major Projects) for the last six years of that company. In that role he was responsible for managing all aspects of that company's Canadian exploration and oversaw the geological aspects of its world-wide, advanced, major exploration and development projects.

Areas of Expertise

Construction (mining); Operations and Development (mining); Exploration and Geology; Health and Safety; Mergers and Acquisitions; Corporate Governance; and Shareholder Communications.

Board/Committee Membership			Meeting Attendance	
Board			Board 9 of 9	
Audit Committee			4 of 4	
Corporate Governance and Nominating Committee			2 of 2	
Health, Safety and Sustainability Committee (Chair)			2 of 2	
Options and Common Shares (as at De				cember 31, 2020)
Common Shares Warrants Options DSUs			Total Value of Common Shares ²	
463,583	20,850	1,150,000	471,936	\$ 633,289

Notes:

(2) Calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74), and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

⁽¹⁾ Mr. Pease served as Interim President and Chief Executive Officer from November 13, 2015 to February 22, 2016; there is no reason to believe his experience as such would interfere with his judgment as a Director, or as of the date of this Circular, that Mr. Pease has a material relationship with the Corporation outside of his role as an Independent Director.

Sean Tetzlaff, BComm, CPA, CA		Age: 52
North Vancouver, British Columbia, Canada	Indep	endent Director since February 17, 2011

Mr. Tetzlaff has considerable experience with the financial, legal and operational matters of exploration and development stage mining companies and their international subsidiaries, including the successful execution of numerous equity investments, asset divestitures and M&A transactions. He is currently Chief Financial Officer ("**CFO**") and Corporate Secretary of Pure Gold (since June 2014) and a Director at NorthWest Copper. He is a co-founder, Vice-President and director of Oxygen¹, and until its acquisition by True Gold was CFO and Corporate Secretary of Blue Gold (December 2011 to December 2012). From 2005 to April 2011 he served as CFO, Vice-President Finance and Corporate Secretary of Fronteer. Mr. Tetzlaff also served as CFO of Aurora from 2006 to 2008, helping that company grow from its initial public offering through to the advancement of one of the world's largest undeveloped uranium deposits. Mr. Tetzlaff earned a Bachelor of Commerce Degree from the University of British Columbia in 1991 and earned his Chartered Professional Accountant designation (CPA CA) from the Institute of Chartered Professional Accountants of British Columbia in 1994.

Areas of Expertise

Accounting, Audit and Finance; International and Business Tax; Mergers and Acquisitions; Corporate Governance; Human Resources and Compensation; Public Reporting and Shareholder Communications.

Board/Committee Membership			Meeting Attendance	
Board			9 of 9	
Audit Committee (Chair)			4 of 4	
Compensation Committee			4 of 4	
Corporate Governance and Nominating Committee			2 of 2	
Options and Common Shares (as at De				cember 31, 2020)
Common Shares ³ Warrants Options DSUs			Total Value of Common Shares ²	
2,062,265	250,000	1,100,000	475,164	\$ 2,817,207

Notes:

⁽¹⁾ Oxygen provides management and technical services to the Corporation on a cost-recovery basis, and is also engaged to provide administrative and technical services to Pure Gold, Discovery and NorthWest Copper. Mr. Tetzlaff is a member of the boards of directors of each of Liberty Gold, NorthWest Copper and Oxygen. There is no management or administrative fee paid to Oxygen in connection with the services it provides or those provided by Mr. Tetzlaff to Liberty Gold. Mr. Tetzlaff does not receive any additional remuneration or compensation from Liberty Gold relating to his position as director of Oxygen.

⁽²⁾ Calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74) and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

^{(3) 170,000} of these Common Shares are held by the spouse of Mr. Tetzlaff.

Barbara Womersley, CPHR, SHRM-SCP, ECPC	Age: 45

East Vancouver, British Columbia, Canada

Independent Director since February 24, 2020

Ms. Womersley is a Chartered Professional in Human Resources and brings over 20 years of experience in a variety of industries with a focus on the mining industry, including previous senior roles at Barrick Gold Corp, Lundin Mining Corp and Yukon Zinc Corp. Ms. Womersley runs a human resources consultancy, leading projects such as leadership coaching and advising, compensation system review and implementation, recruitment for senior roles, HR policy and project management plan development, and performance management system development and implementation.

Ms. Womersley earned a Bachelor of Commerce Degree from the University of Victoria in 1998 and earned her Chartered Professional in Human Resources designation (CCHRA) in 2004.

Areas of Expertise								
Human Resources and Compensation; Policy Development; Benchmarking and Performance Management								
Board/Committee Membership Meeting Attendance								
Board ¹				8 of 8				
Compensation Com	mittee ²			2 of 2				
Corporate Governar	nce and Nominating	g Committee ²		0 of 0				
	Options	and Common S	hares (as at Dec	cember 31, 2020)				
Common Shares	Warrants	Total Value of Common Shares						
-	-	4,695	-					

(1) Ms. Womersley joined the Board of Liberty Gold on February 24, 2020; she attended all Board meetings after that date.

(2) Ms. Womersley joined the Compensation Committee and the Corporate Governance and Nominating Committee in June 2020; she attended all committee meetings after that date.

Greg Etter, BS Geo	logy, JD			Age: 62			
Boerne, Texas, USAIndependent Director since November 30, 2020							
Mr. Etter has broad, extensive experience in the natural resources sector, including more than two decades of successfully managing diverse portfolios as a senior executive at multiple international mining companies. Mr. Etter has been responsible for government relations, legal, security, land, environment, public relations, and community affairs.							
President, Global C	Bovernment Relation	ons, Security and	Lands, prior to	d in a number of roles, including Senior Vice- b his retirement in 2020. He has wide-ranging lating to development projects.			
		Areas	s of Expertise				
Legal, Government Acquisitions, Corpo			U	ent, Commercial Negotiations, Mergers and			
Board/Committee	Membership			Meeting Attendance ¹			
Board				1 of 1			
Options and Common Shares (as at December 31, 2020)							
Common Shares	Warrants	Options	DSUs	Total Value of Common Shares			
		Warrants Options DSUs Total Value of Common Shares - 300,000 - - -					

(1) Mr. Etter joined the Board of Liberty Gold on November 30, 2020 and attended all Board meetings after that date. He is not yet assigned to any committees.

Cease Trade Order, Bankruptcy, Penalties and Sanctions

Except as disclosed below, as of the date of this Circular:

- a) no proposed director of Liberty Gold is, or has been, within 10 years before the date of this Circular, a director, chief executive officer or chief financial officer of any company (including Liberty Gold) that,
 - i. was subject to a cease trade order, an order similar to a cease trade order, or an order that denied the relevant company access to any exemption under securities legislation, in each case in effect for a period of more than 30 consecutive days (each an "**order**") that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
 - ii. was subject to an order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer;
- b) no proposed director of Liberty Gold is, or has been within 10 years before the date of this Circular, a director or executive officer of any company (including Liberty Gold) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets;
- c) no proposed director of Liberty Gold has, within the 10 years before the date of this Circular, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or became subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director, officer or shareholder; and
- d) no proposed director of Liberty Gold has been subject to:
 - i. any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
 - ii. any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable Shareholder in deciding whether to vote for a proposed director. To the knowledge of Liberty Gold, no personal holding company of any proposed director is or has been, as applicable, subject to the foregoing during the applicable time periods.

Robert Pease was a director until November 8, 2018, of Red Eagle Mining Corp. ("**Red Eagle**") which owned and operated the Santa Rosa mine in Colombia. Due to start up issues, Red Eagle had difficulty servicing its project debt and the mine was only able to commence commercial production on the basis of forbearances from the secured lenders. In August 2018, Red Eagle obtained a firm commitment from a third party to refinance the debt with substantial concessions and co-operation from the secured lenders. In October 2018, this third party defaulted on its commitment and as a result, the secured lenders withdrew their forbearances and appointed a receiver-manager over the assets of Red Eagle. It is expected that legal action will be commenced against the third party who defaulted on the financing commitment. Red Eagle is subject to a cease-trade order issued by the British Columbia Securities Commission on November 20, 2018, for failure to file interim financial statements, management's discussion and analysis, and certification of interim filings for the period ended September 30, 2018.

Appointment of Auditor

At the Meeting, Shareholders will be asked to vote for the reappointment of PricewaterhouseCoopers LLP, Chartered Accountants ("**PwC**"), and the present auditors of Liberty Gold, as the auditors of the Corporation to hold office until the close of the next annual meeting of Shareholders and to authorize the directors to fix their remuneration. A simple majority of the votes cast at the Meeting must be voted in favour thereof. PwC was first appointed auditor of the Corporation by resolution of the Board dated, February 25, 2011, prior to the closing of the Fronteer Arrangement, and has been reappointed for all periods since.

Auditor remuneration – Audit fees

The Corporation's audit fees are negotiated with the auditors of the Corporation on an arm's length basis in determining the fees to be paid to the auditors. In the preceding year, such fees were based on the nature and complexity of the matters in question and the time incurred by the auditors. The directors believe that the fees negotiated in the past with the auditors of the Corporation were reasonable and, in the circumstances, would be comparable to fees charged by other auditors providing similar services.

Auditor remuneration – Non-Audit fees

As part of the Corporation's corporate governance practices, the Corporation's audit committee (the "Audit Committee") has adopted a policy on pre-approval of audit and non-audit services (the "**Pre-Approval of Audit and Non-Audit Services Policy**") for the pre-approval of services performed by Liberty Gold's auditors. The objective of this policy is to specify the scope of services permitted to be performed by the Corporation's auditors and to ensure that the independence of the Corporation's auditors are pre-approved by the Audit Committee as they arise or through an annual pre-approval of amounts for specific types of services. The Audit Committee has concluded that all services performed by the Corporation's auditors comply with the Pre-Approval of Audit and Non-Audit Services Policy, and professional standards and securities regulations governing auditor independence.

External Auditor Services Fees

Details of the fees paid to PwC relating to fiscal 2020 and 2019 can be found in the Corporation's Annual Information Form for the fiscal year ended December 31, 2020, dated March 26, 2021 (the "**2020 AIF**"); a copy of which is available on SEDAR at www.sedar.com.

Unless such authority is withheld, the management proxy nominees named in the accompanying proxy intend to vote "FOR" the appointment of PwC as auditors of the Corporation to hold office until the close of the next annual meeting of Shareholders and to authorize the directors to fix their remuneration.

REPORT ON COMPENSATION

Executive Compensation

Composition of the Compensation Committee

Dr. Mark O'Dea (Chair), Ms. Barbara Womersley and Mr. Sean Tetzlaff constitute all of the members of the Compensation Committee of the Board at December 31, 2020. Each of these individuals is an independent director as such term is defined in National Policy 58-101 – *Corporate Governance Guidelines* and under other applicable securities laws and exchange requirements. The Compensation Committee was formed on April 4, 2011, shortly before the closing of the Fronteer Arrangement, and in advance of the initial listing of the Common Shares on the TSX on April 11, 2011.

Appointed by and reporting to the Board, the Compensation Committee meets at least semi-annually to assist the Board by providing oversight related to the attraction, compensation, evaluation and retention of key senior management employees with the skills and expertise needed to enable the Corporation to achieve its goals and strategies while providing fair and competitive compensation and appropriate performance incentives. The Compensation Committee is also charged with making recommendations to the Board relating to compensation and expense reimbursement policies for directors (see also in this Circular, "*Statement of Corporate Governance Practices – Compensation Committee*"). Under its mandate, the Compensation Committee reviews and approves corporate goals and objectives relevant to the Chief Executive Officer ("**CEO**") and senior executive officer compensation, evaluates the performance of the CEO and each senior executive officer in light of such goals and objectives and recommends to the Board for approval the compensation level for the CEO and each senior executive officer based on this evaluation.

The Board believes that each current member of the Compensation Committee possesses the skills and experience relevant to the mandate of the Compensation Committee. In addition, the members of the Compensation Committee each have skills and experience that enable them to make decisions on the suitability of the Corporation's executive compensation policies and practices. Each member of the Compensation Committee has direct operational or functional experience overseeing

compensation policies and practices in publicly listed organizations similar in complexity to Liberty Gold. Specifically, relevant skills and experience have been developed as follows:

Committee Member	Relevant Skills and Experiences
Dr. Mark O'Dea	As former Executive Chair of True Gold, and former President & CEO of Fronteer, Aurora, and Blue Gold, Dr. O'Dea has an extensive history in regularly consulting with external compensation specialists in making recommendations on compensation matters to boards of directors – including salaries, fees, bonuses and other benefits, and change-of-control packages. He is also a member of the compensation committee for Pure Gold, Discovery Metals and NorthWest Copper and was a member of the compensation related discussions with the boards of directors on which he holds a position. Through his experiences in the industry over the past nineteen (19) years he has developed significant knowledge in the area of executive compensation.
Mr. Sean Tetzlaff	As CFO for Pure Gold, and former CFO for Fronteer, Aurora, and Blue Gold, Mr. Tetzlaff was directly responsible for all matters relating to Human Resources, and undertook regular reviews of the compensation offerings, including salary, bonus plans and extended benefits packages offered to employees of each of those companies. Mr. Tetzlaff has an extensive history of consulting with external compensation specialists and was responsible for the administration of each of those companies' equity-based compensation plans. He is also a member of the compensation committee for NorthWest Copper.
Ms. Barbara Womersley	Ms. Womersley is a Chartered Professional in Human Resources and brings over 20 years of experience in a variety of industries with a focus on the mining industry, including previous senior roles at Barrick Gold Corp, Lundin Mining Corp. and Yukon Zinc Corp. Ms. Womersley runs a human resources consultancy, including compensation system review and implementation, recruitment for senior roles, HR policy and project management plan development, and performance management system development and implementation.

Further details concerning the mandate and role of the Compensation Committee are set out in this Circular below under the heading "Statement of Corporate Governance Practices – Compensation Committee".

Compensation Discussion and Analysis

Named Executive Officers

At December 31, 2020, the end of the Corporation's most recently completed financial year, the following individuals are defined as the Corporation's named executive officers ("**NEOs**"):

Name	Principal Position
Mr. Calvin Everett	President and Chief Executive Officer
Dr. Joanna Bailey	Chief Financial Officer and Corporate Secretary
Dr. Moira Smith	Vice-President, Exploration and Geoscience
Mr. James Lincoln	Chief Operating Officer of Pilot Gold USA
Mr. Peter Shabestari	Vice-President, Operations, Great Basin Manager

Though previously employed directly by the Corporation, effective August 1, 2012, Dr. Bailey became an employee of Oxygen. Although employed directly by Oxygen and seconded to the Corporation, she discharges her role as an executive of Liberty Gold, operating as a de facto employee of the Corporation, under the control and direction of the President & CEO.

Compensation amounts disclosed in this Circular for Dr. Bailey reflect costs allocated to the Corporation by Oxygen as if paid for directly by the Corporation to Dr. Bailey, attributable to the particular year. Similarly, the value of benefits and other compensation earned by Dr. Bailey is reflected throughout this Circular as if directly paid for by the Corporation to Dr. Bailey. Allocation of compensation is based on a pre-allocated percentage approved by the Corporation as part of the Oxygen Agreement (as defined in this Circular). The related amounts are invoiced by Oxygen to the Corporation in the normal course pursuant to the Oxygen Agreement. With the exception of Options and RSUs granted pursuant to the Corporation's stock option plan (the "**Stock Option Plan**") and the Corporation's restricted share unit plan (the "**RSU Plan**"), Dr. Bailey has not received compensation directly from the Corporation.

Compensation Philosophy and Principles

The complement of personnel currently assembled at Liberty Gold has a successful track-record in the discovery and advancement of high-quality mineral exploration and development assets. The Corporation recognizes that its success will be driven primarily by its people and that its senior management and employees provide Liberty Gold with a distinct advantage in a very competitive labour market. As Liberty Gold's near-term and long-term successes will depend on its ability to attract and retain highly qualified and motivated executives dedicated to the Corporation's accomplishments, it is necessary to provide appropriate and competitive compensation arrangements.

When determining both compensation policies and individual compensation levels for executive officers, including the CEO, and those individuals employed by Oxygen fulfilling the role of executive officer of the Corporation (individually an "**Executive**" and together, the "**Executives**"), the Compensation Committee takes into consideration a variety of factors. These factors include the overall assessment by each of the Board and the Compensation Committee concerning the Executive's individual performance and that individual's contribution towards meeting corporate objectives and performance goals, levels of responsibility and length of service, level of experience, and industry comparables. The compensation strategy recognizes the need to retain high-calibre executives, to reward performance in achieving annual objectives and to motivate them to remain with the Corporation and enhance Shareholder value.

The Corporation's agreement and relationship with Oxygen (the "**Oxygen Agreement**") also contemplates this need, and is predicated on providing the Corporation with a larger and more talented pool of personnel than Liberty Gold alone might otherwise be able to attract and retain, at a total cost to the Corporation that is lower than if those personnel had been hired directly. The Corporation pays Oxygen for the cost of the Oxygen employees allocated to it (plus tax and applicable benefits) pro-rata to time spent on the business of the Corporation. There is no mark-up or additional direct charge to the Corporation from Oxygen under the Oxygen Agreement. The Corporation works closely with Oxygen in establishing the base salary compensation of personnel providing services to Liberty Gold.

Unchanged from prior years, the Corporation's compensation philosophy for its Executives follows three underlying principles, namely: (i) to provide a compensation package that encourages and motivates performance; (ii) to be competitive with companies of similar size and scope of operations so as to attract and retain talented executives; and (iii) to align the interests of its Executives with the long-term interests of the Corporation and its Shareholders through stock-based and incentive-based programs.

Executive compensation at Liberty Gold is comprised primarily of the following components: (i) annual base salary; (ii) participation in the Stock Option Plan and the RSU Plan; (iii) participation in the Corporation's Executive bonus plans as may be implemented from time to time; and (iv) participation in Liberty Gold's extended benefits plans for Executives and other perquisites. The Board considers each component of Executive compensation, when assessing the total compensation package for the Corporation's NEOs. The Board relies heavily on the recommendations of the Compensation Committee and any independent consultants that it retains from time to time to provide analyses, recommendations and benchmarks, having regard to the total compensation levels among comparable companies, to ensure that the Corporation is compensating its Executives fairly and competitively and is able to attract and retain qualified individuals to help the Corporation continue to meet its business plan objectives.

Compensation Detail - Salary and Stock Option Grants

The Compensation Committee felt that the independent remuneration consultant's report commissioned for fiscal 2019 was sufficiently recent and reasonable to continue to use as a benchmark for fiscal 2020. The Compensation Committee recommended, and the Board approved, to increase base annual salaries to each of Drs. Smith and Bailey, Mr. Everett and Mr. Lincoln for 2020 (increases to \$216,300, C\$210,000, C\$350,000 and \$103,000, respectively). Mr. Shabestari was promoted from Project Manager to Vice President Operations Great Basin Manager on July 1, 2020 and was awarded a salary of \$180,000 under the new role.

Since its initial listing on the TSX, the Board has considered the provision of certain supplementary compensation elements, such as life insurance coverage, extended medical and dental premiums, and other similar perquisites, as integral to meeting the Corporation's compensation philosophy. Accordingly, the following perquisites continue to be included as part of the overall compensation package awarded to the Canadian-based NEOs: (i) participation in the standard employee health and dental plan, available to all full-time employees; (ii) entitlement to a life insurance policy of up to C\$500,000 with premiums paid by the Corporation and enhanced long-term disability benefits (subject to medical qualification) over and above that which is available to non-executive employees; and (iii) entitlement to participate in a medical reimbursement plan, which

allows each Canadian-based NEO to be reimbursed for up to C\$1,000 worth of medical care costs not otherwise covered under the standard employee plan. The cost of such perquisites and other benefits in 2020 in respect of each NEO was less than \$50,000 or 10% of that NEO's total compensation.

The following perquisites were also awarded to Dr. Smith, Mr. Lincoln and Mr. Shabestari who are based in the United States: participation in the standard employee health and dental plan, available to all full-time employees of the Corporation's principal United States-based subsidiary, as well as matching contributions (to a maximum of 4%) to a US 401k plan, consistent with that offered to all other US-based employees.

Executive	2020 Salary	2019 Salary
Mr. Cal Everett	C\$350,000	C\$341,250
Dr. Joanna Bailey ¹	C\$210,000	C\$204,750
Dr. Moira Smith	\$216,300	\$210,000
Mr. James Lincoln ²	\$103,000	\$100,000
Mr. Peter Shabestari ³	\$180,000	\$147,000

The Compensation Committee concluded, and the Board approved, the following base salaries:

Notes:

- (2) Mr. Lincoln is employed on a part-time basis and is paid overtime on a straight-line basis.
- (3) Mr. Shabestari was promoted to VP Operations Great Basin Manager in July 2020. Prior to this, he was employed as a Senior Project Manager.

In 2020, at a cost of approximately C\$23,000, the Compensation Committee retained Lane Caputo Compensation Inc. ("Lane Caputo") to deliver an updated report (the "LC Report") with regard to recommendations relating to remuneration for 2021 (including base salary, benefits and grants of Options and RSUs, and in the case of directors, DSUs) compared to an updated group of the Corporations' peers (the "2021 LC Peer Group")¹. The Compensation Committee, in consultation with Lane Caputo, developed the 2021 LC Peer Group using the following selection criteria: Canadian listed companies; market capitalization similar to the Corporation; gold, diversified metals and mining, or precious metals/minerals industry; complexity of operation/business strategy relative to the Corporation; and experienced executive team. The Corporation considers these selection criteria to be relevant because it results in a group of companies in our industry that are similar in size, operating jurisdictions and/or stage of development.

The following table describes the fees paid by the Corporation to any compensation consultant or advisor in each of the three last fiscal years:

	Fiscal 2020	Fiscal 2019	Fiscal 2018
Executive Compensation-Related Fees ^{(1) (2)}	C\$23,000	C\$20,200	C\$5,000
All Other Fees ⁽³⁾	C\$9,000	C\$Nil	C\$Nil
Total	C\$32,000	C\$20,200	C\$5,000

Notes:

⁽¹⁾ Dr. Bailey is an employee of Oxygen. Pursuant to the Oxygen Agreement, C\$206,750 of her salary in 2020 (2019: C\$201,500) was paid by the Corporation.

⁽⁴⁾ Represents the aggregate fees billed by each consultant or advisor, or any of its affiliates, for services related to determining compensation for any of the Corporation's directors and executive officers.

⁽⁵⁾ In 2018, C\$5,000 was paid to Lane Caputo relating to the 2019 report, with the remaining \$20,200 paid in January 2019.

⁽⁶⁾ Represents the aggregate fees billed for all other services provided by each consultant or advisor, or any of its affiliates, that are not reported under the heading "*Executive Compensation-Related Fees*".

¹ The 2021 LC Peer Group Comprised of: Corvus Gold Inc., Gold Standard Ventures Corp., Marathon Gold Corp., Sabina Gold & Silver Corp., Discovery Metals Corp., GT Gold Corp., Midas Gold Corp., Skeena Resources Ltd., First Mining Gold Corp., Integra Resources Corp., Probe Metals Inc., Wallbridge Mining Company Ltd., and Fury Gold Mines Ltd.

The LC Report observed that current remuneration was not materially different than that of the 2020 LC Peer Group and the Compensation Committee recommended, and the Board approved, no increase to base annual salaries to each of Drs. Smith and Bailey and Mr. Everett and Mr. Shabestari for 2021 over their 2020 annual base salaries as it was deemed that their compensation was adequate in relation to their peers. Mr. Lincoln was awarded an increase to his base annual salary of 4.9% to \$108,000.

In addition to salary and bonus entitlements (described in this Circular under *Compensation Detail – Annual Performance Goals and Bonus Plan*), the Compensation Committee or the Board, subject to approval by the applicable regulatory authorities, if required, may from time to time grant Options and or RSUs (collectively "**SBPs**") to NEOs under the Stock Option Plan and RSU Plan, respectively. Grants of SBPs are intended to emphasize the Executive's commitment to the Corporation's growth and enhancement of Shareholder value. The grant of SBPs also assists the Corporation in attracting and retaining qualified executives. SBPs are reviewed at least annually and are usually granted to newly hired Executives at the commencement of employment. Historically, the Board has sought to grant SBPs generally once per year; with the grant at either the last or first Board meeting of a particular fiscal year (generally to coincide with approval of the Corporation's goals, objectives and strategy for the ensuing year). The Corporation may determine to make SBPs during the year as a reflection of accomplishments or as a reward for key contributions to the Corporation. Existing SBPs held by individuals are taken into consideration in determining whether additional Option or RSU grants will be made and, if so, in what amount.

Further to a review of the number of Options already granted to each NEO, the size and complexity of the Corporation, anticipated plans for 2021, accomplishments through 2020 and in consideration of the number of Options available to grant, the Board granted Options to certain Directors and NEOs of the Corporation (the "**2021 Option Grant**"). As part of the 2021 Option Grant, the following Options were granted to the NEOs: 375,000, 200,000, 200,000, 150,000 and 150,000 Options to Mr. Everett, Drs. Bailey and Smith, Mr. Lincoln and Mr. Shabestari, respectively. The 2021 Option Grant was generally based on a factor of the individual NEO's salary, and anticipated contribution to the Corporation.

In 2014, the Corporation adopted and Shareholders approved the RSU Plan and the DSU Plan, with the intent to balance the equity-based compensation awarded to Executives and directors, respectively, in a manner that would be better aligned with the goals and objectives of Shareholders. The RSU Plan and DSU Plan were subsequently amended and approved by Shareholders at the Corporations annual general meeting, on May 9, 2017 and June 8, 2020. Pursuant to the 2020 grant of RSUs, the Board awarded the following RSUs (the "**2020 RSU Grant**") on December 8, 2020: 150,000, 100,000, 100,000, 75,000 and 75,000 to Mr. Everett, Drs. Bailey and Smith, Mr. Lincoln and Mr. Shabestari, respectively.

In addition to the 2020 RSU Grant and in recognition of the Corporation's progress and performance in the year, the Board also granted the following RSUs (the "**2020 Bonus RSU Grant**") on December 8, 2020: 24,795, 9,918, 13,265, 4,738 and 7,520 to Mr. Everett, Drs. Bailey and Smith, Mr. Lincoln and Mr. Shabestari, respectively. In addition, on closing of the sale of the Halilağa property in August 2020, Mr. Everett was awarded 35,855 RSUs.

The Corporation's Timely Disclosure, Confidentiality and Insider Trading Policy ("**DCP**") prohibits officers and directors from engaging in short-term, speculative transactions involving Common Shares, Options, Warrants or other equity instruments (if any) held which are designed to profit from, hedge against, or offset, a decline in the Corporation's share price. This policy includes hedging equity-based compensation positions in the Corporation.

Compensation Detail – Annual Performance Goals and Bonus Plan

In general, the Compensation Committee believes that bonus plans should be relatively simple in concept and should incentivize and reward exceptional performance as part of the Corporation's overall compensation program.

To establish a framework for assessing and recognizing performance, the Board undertakes an annual process to approve a budget and business plan for the Corporation for each ensuing year. The business plan and budget for 2020, which were approved on February 12, 2020, comprised various corporate objectives, including business development goals to advance, de-risk and derive value at Black Pine; to develop a human resources plan that ensures the organization is capable of delivering on strategic and performance goals; to unlock the value in portfolio properties; to ensure that permitting and license conversion timelines are maintained; and to satisfy general health, safety and sustainability objectives.

The Compensation Committee assessed the relative contributions of Executives and the success of the Corporation; both absolutely and in relation to companies they consider being peers, to determine whether or not the NEOs were successfully

achieving the Corporation's business plan and strategy, and whether they have over or under-performed in that regard. Accordingly, the Compensation Committee evaluated each member of senior management and other employees of Liberty Gold in terms of their performance and the performance of the Corporation, in order to make a determination of the bonuses, if any, to be awarded in respect of the year.

The Corporation also uses its share price as an indicator of success and accomplishment of corporate objectives. Historically, measurement of the Corporation's share price performance has been benchmarked against the annual performance of the GDXJ (Van Eck Vectors Junior Gold Miners), or another similar objective measurement of peer group performance. For the year ended December 31, 2020, our Common Share price outperformed the GDXJ by approximately 31% (refer also in this Circular to the "*Performance Graph*" for illustrative share price performance against the GDXJ).

The Compensation Committee and Board determined to pay the following bonuses for the 2020 year: C\$164,640, C\$65,856, \$67,832, \$24,226 and \$38,455 to Mr. Everett, Drs. Bailey and Smith, Mr. Lincoln and Mr. Shabestari. In addition, during 2020 on the closing of the sale of Halilağa, Dr. Bailey was granted an additional bonus of C\$25,000.

Specific goals and performance measurement objectives for the NEOs relating to 2021 were approved by the Board at a meeting on February 16, 2021, and include, among other things, at Black Pine: publish a maiden resource and complete a preliminary economic assessment, complete phase 3 metallurgy and acquire all the necessary water rights; at Goldstrike: complete a drill program to move inferred to indicated ounces in the maiden resource; expand the management team by hiring a full-time Chief Operations Officer; realise the value for the TV Tower property and satisfy general health, safety, environmental and sustainability objectives.

In April 2020, the Board adopted the Corporation's Incentive Compensation Clawback Policy, pursuant to which, in the event the Corporation's previously issued financial statements are required by applicable securities laws to be materially restated as a direct result or arising from the gross negligence, fraud, theft, embezzlement or willful misconduct of an executive officer (defined in the policy as any individual at the vice-president level or above), the Compensation Committee or the Board may, within three months of the material restatement, require that the executive officer return, repay or reimburse the Corporation for the after tax-portion of, or cancel any awarded and unpaid or unexercised (whether vested or unvested), performance-based compensation paid or awarded in the 24-month period preceding the date on which the Corporation is required to prepare the restatement, in an amount equal to the difference between: (i) the amount or value of the compensation actually paid or awarded; and (ii) the amount or value that would have been paid or awarded based on the restated financial statements.

Employment Agreements

The Corporation entered into an employment agreement with each of Dr. Smith, effective April 4, 2011, Mr. Everett, effective February 22, 2016, Mr. Lincoln, effective April 18, 2017, and Mr. Shabestari, effective March 14, 2011. Dr. Bailey is employed by Oxygen.

The terms of the employment agreements were determined through negotiation between each of the respective NEOs and the Board, with advice from legal counsel, based on industry standards at the time the employment agreements were entered into.

Based on the recommendations of the Compensation Committee, on December 8, 2020 and effective from January 1, 2021, salaries for Mr. Everett, Dr. Smith, and Mr. Shabestari were unchanged from 2020 and remained at C\$350,000, \$216,300 and \$180,000 per annum, respectively. Mr. Lincoln's salary was increased to \$108,000 per annum. Dr. Bailey's base salary also remained unchanged at C\$210,000. 98% of Dr. Bailey's salary is paid by the Corporation pursuant to the terms of the Oxygen Agreement.

The employment agreements in place for each of Mr. Everett, Dr. Smith, Mr. Lincoln and Mr. Shabestari are of an indefinite term and contain provisions regarding base salary, paid vacation time, and eligibility for benefits and security-based compensation. The employment agreements also contain confidentiality provisions of indefinite application and certain change-of-control provisions, as discussed below. Pursuant to the terms of her employment agreement with Oxygen, Dr. Bailey is also subject to confidentiality provisions of indefinite duration and her employment agreement contains provisions regarding base salary, paid vacation time, and eligibility for benefits and security-based compensation. The Corporation has entered into a separate change of control agreement with Dr. Bailey to recognize her direct employment with Oxygen.

Termination and Change of Control Benefits

The Corporation recognizes the valuable services that the NEOs provide to the Corporation and the importance of the continued focus of the NEOs in the event of a possible Change of Control (as defined in this Circular). Because a Change of Control could give rise to the possibility that the employment of a NEO would be terminated without cause or adversely changed, the Board considers it in the best interests of the Corporation to alleviate any distraction by ensuring that, in the event of a Change of Control, each NEO would have certain guaranteed rights.

The Corporation currently has two different types of Change of Control arrangements ("Type A", and "Type B"), as described in the table below:

Change of Control type	Key terms
Type A	Provided for in the employment agreements of Dr. Smith, Mr. Everett, Mr. Lincoln and Mr. Shabestari.
	The Change of Control payment is triggered if the employment of the Executive is terminated within the 12-month period following the effective date of a Change of Control by (A) death; (B) the resignation of the Executive for "Good Reason" (as defined in this Circular); or (C) the Corporation other than for "Just Cause" (as defined in this Circular).
	For the purposes of the foregoing, "Good Reason" means the occurrence of any one of the following events without the express agreement in writing of the relevant Executive:
	a) a material adverse change in any of the duties, powers, rights, discretion, prestige, title, salary, benefits, or perquisites of the Executive as they exist, and with respect to financial entitlements, the conditions under and manner in which they were payable, immediately prior to the effective date of the Change of Control;
	b) a change in the office or body to whom the Executive reports immediately prior to the effective date of the Change of Control, except if such office or body is of equivalent rank or stature, provided that this does not include a change resulting from a promotion in the normal course of business; or
	c) a material change in the location at which the Executive is regularly required to carry out the terms of their employment with the Corporation immediately prior to the effective date of the Change of Control.
Туре В	Change of Control Agreement entered into with Dr. Bailey who is an employee of Oxygen. The Change of Control payment is triggered if there is a Change of Control.

In the event that either a Type A or Type B Change of Control payment is triggered:

- (a) the Executive shall be entitled to: in the case of Dr. Smith and Mr. Everett an amount equivalent to 24 months of base salary; in the case of Mr. Lincoln and Mr. Shabestari, one month base salary per month of employment up to 12 months; and, in the case of Dr. Bailey, twice the amount of the prior year's salary paid by Oxygen, attributable to Liberty Gold. Such payments shall be made in one lump sum, plus two times the average amount of bonus paid in the preceding two years less applicable statutory deductions, in the case of Mr. Everett, Dr. Bailey and Dr. Smith, and one times the average amount of bonus paid in the preceding two years less applicable statutory deductions, in the case of Mr. Lincoln and Mr. Shabestari. Payments are to be made within 30 days of the trigger date for the Change of Control.
- (b) all unvested Options and RSUs that have been granted to the Executive prior to the Change of Control shall vest immediately before such Change of Control and the Executive shall for a period of up to one year after the effective date of the Change of Control be permitted to exercise any such Options and RSUs if not yet exercised (however, in no event shall the Executive be permitted to exercise any Options or RSUs beyond the expiry date thereof); and

(c) the NEO shall be entitled to reimbursement for any legal fees incurred in enforcing their rights under the Change of Control provisions of the employment agreement.

For purposes of the foregoing, including Type A and Type B Change of Control provisions, a "**Change of Control**" is defined as the occurrence of any of the following:

- (a) the Corporation sells, transfers or otherwise disposes of all or substantially all (90% or more) of its assets;
- (b) any person, or combination of persons acting jointly or in concert by virtue of an agreement, arrangement, commitment, or understanding, by virtue of a takeover bid as that term is defined in the *Securities Act* (Ontario) or otherwise, acquires from a person or persons other than the Corporation, 50% or more of the voting rights attached to all outstanding voting securities of the Corporation;
- (c) a merger, amalgamation, arrangement, consolidation, reorganization or transfer takes place in which securities of the Corporation possessing more than 50% of the total combined voting power of the Corporation's outstanding voting securities are acquired by a person or persons different from the persons holding those voting securities immediately prior to such event, and the composition of the Board following such an event is such that the directors of the Corporation prior to the transaction constitute less than 50% of the Board membership following the event;
- (d) individuals who, constitute the current Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date of the applicable employment or change of control agreement, as the case may be, whose election, or nomination for election by the Corporation's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such and individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened proxy contest with respect to the election or removal of directors, or other actual or threatened solicitation of proxies or consents by or on behalf of a person other than management or the Board of the Corporation; or
- (e) any person or any combination of persons acting jointly or in concert by virtue of an agreement, arrangement, commitment, or understanding acquires, directly or indirectly, the right to appoint a majority of the directors of the Corporation.

Estimated payments, including perquisites, assuming the occurrence of a termination or resignation for Good Reason following a Change of Control on December 31, 2020 for Mr. Everett, Dr. Smith, Mr. Lincoln and Mr. Shabestari are approximately \$971,977, \$695,235, \$110,895 and \$263,489, less statutory deductions, respectively. Estimated payments, including perquisites, assuming the occurrence of a Change of Control on December 31, 2020 for Dr. Bailey are approximately \$399,865, less statutory deductions, respectively. Such amounts are, where applicable, translated at the year-end rate of exchange as published by the Bank of Canada.

The Stock Option Plan contains certain provisions relating to the accelerated vesting and exercise of Options granted thereunder in the event the Corporation proposes to amalgamate, merge or consolidate with any other corporation (other than a wholly-owned subsidiary) or to liquidate, dissolve or wind-up, or in the event an offer to purchase or repurchase the Common Shares or any part thereof is made to all or substantially all holders of Common Shares. In such a case, the Corporation has the right, upon written notice to each optionee holding Options under the Stock Option Plan, with the approval of the Board or Compensation Committee, (i) to permit the optionees to exercise their Options as to all or any of the optioned Common Shares in respect of which such Option has not previously been exercised (regardless of any vesting restrictions), during the period specified in the notice (but in no event later than the expiry date of the Option), so that the optionees may participate in such transaction, offer or proposal; and (ii) to accelerate the time for the exercise of the Options and the time for the fulfillment of any conditions or restrictions on such exercise, subject to certain conditions.

The RSU Plan also contains certain provisions relating to vesting and exercise of RSUs granted thereunder in the event of a change of control of the Corporation. In such a case, all unvested RSUs held by a unitholder will automatically vest, without further act or formality, immediately in the event of the resignation or cessation of employment or service by the unitholder based on a material reduction or change in position, duties or remuneration of the unitholder at any time within 12 months after the occurrence of the change of control, subject to certain additional conditions for unitholders that are US taxpayers.

Assuming the accelerated vesting and exercise of all Options under the Stock Option Plan held by the foregoing NEOs as of December 31, 2020, Mr. Everett, Dr. Bailey, Dr. Smith, Mr. Lincoln or Mr. Shabestari would receive \$1,771,578, \$1,007,440, \$1,375,299, \$609,709 and \$872,364, respectively (translated at the year-end rate of exchange as published by the Bank of Canada). In cases where the exercise price of the Option exceeded the closing price on December 31, 2020, a "nil" value was attributed to the applicable Options.

Assuming the accelerated vesting and redemption of all RSUs under the RSU Plan held by the foregoing NEOs as at December 31, 2020, Mr. Everett, Dr. Bailey, Dr. Smith, Mr. Lincoln and Mr. Shabestari would receive \$1,165,873, \$613,597, \$342,564, \$170,759 and \$403,429, respectively (translated at the year-end rate of exchange as published by the Bank of Canada).

Each employment contract between a NEO and the Corporation (in the case of Mr. Everett, Dr. Smith, Mr. Lincoln and Mr. Shabestari) and the employment contract between Dr. Bailey and Oxygen also contain provisions relating to termination of employment in circumstances other than a Change of Control or with Good Reason.

Generally, the employment contracts of the NEOs may be terminated by the Corporation, as follows:

- (a) At any time for "Just Cause" without notice or payment in lieu thereof or payment of any compensation whatsoever by way of anticipated earnings, bonus payments, benefit contributions or damages of any kind. "Just Cause" includes, but is not limited to, (i) a material breach of the executive's duties to the Corporation; (ii) gross misconduct or negligence, or conviction of a criminal offence under the Criminal Code of Canada and/or other applicable legislation which has or would have a material adverse effect upon the Executive's performance or ability to perform his/her duties and responsibilities; (iii) solicitation of the Corporation's clients or affiliates for personal gain or profit; or (iv) any other reason which would constitute just cause under the laws of British Columbia.
- (b) Where payment of base salary in lieu of notice is made, the Corporation will provide: continuation of all employment benefits to which the executive is then entitled for the same Severance Period (as described below) to the extent that such benefits can be provided without additional cost pursuant to the terms of the plans under which they are provided, and compensation for those benefits which cannot be so provided, calculated as the cost to the Corporation of providing those benefits for the relevant Severance Period.

As to the "Severance Period":

- Mr. Everett: In the absence of Just Cause, on providing two weeks' written notice to Mr. Everett, the Corporation shall provide six months' salary if the term of employment was less than 12 months and 12 months' salary if the term of employment is greater than 12 months.
- Dr. Bailey: In the absence of Just Cause, on providing written notice to Dr. Bailey, equal to five months, plus one month per completed year of service calculated from commencement of employment up to a maximum of 12 months, or, at the Corporation's election, payment of base salary in lieu of notice for the Severance Period.
- Dr. Smith, Mr. Lincoln and Mr. Shabestari: In the absence of Just Cause, on providing written notice to either Dr. Smith or Mr. Lincoln, as applicable, equal to two weeks after three months of consecutive employment; or 4 weeks after 12 months of consecutive employment.
- (c) If the Executive's termination is for any reason other than Just Cause or the resignation of the Executive (in which cases, all unvested Options and RSUs shall immediately lapse and be of no further force or effect), then upon any such termination being initiated or effected, the Board may, in its sole and absolute discretion, resolve: (i) that any Options or RSUs which would have otherwise vested during the Severance Period shall vest on their otherwise scheduled vesting dates; and (ii) that such Options or RSUs together with all other Options and RSUs that have vested as of the date of termination shall remain exercisable for such period of time, not to exceed their ordinary expiration dates, as the Board may determine in its sole and absolute discretion, subject to any required regulatory approvals and Shareholder notifications or approvals.

In the event of termination of an NEO in circumstances other than in connection with Change of Control and in the absence of Just Cause, as described above, estimated payments for Mr. Everett, Dr. Bailey, Dr. Smith, Mr. Lincoln, and Mr. Shabestari excluding perquisites, assuming the occurrence of such termination event on December 31, 2020, are

approximately \$549,570, \$164,871, \$16,638, \$7,692 and \$12,747, respectively (translated at the year-end rate of exchange as published by the Bank of Canada). The amount for Mr. Everett reflects 24 months' salary; the amount for Dr. Bailey reflects 12 months' salary; and the amounts for Dr. Smith, Mr. Lincoln and Mr. Shabestari reflect 1 months' salary. The NEOs would also be entitled to continuing employee benefits over the relevant severance period or a corresponding payout of the benefit amount.

Each NEO has provisions in their employment contract that restricts such NEO, both during the term of the agreement and at any time thereafter, from disclosing any confidential information to any person, or using the same for any purpose other than the purposes of the Corporation. No NEO may disclose or use for any purpose, other than those of the Corporation, the private affairs of the Corporation, or any other information which he may acquire during the course of their employment in respect of the business and affairs of the Corporation. Each NEO employment agreement also provides that the NEO will not, either during the term of their agreement or at any time within a period of one year following the termination of their employment, either individually, or in partnership, or jointly, or in connection with any person or persons, firm, association, syndicate, company or corporation, whether as employee, principal, agent, shareholder or in any other manner whatsoever, explore, acquire, lease or option any mineral property, any portion of which lies within 10 kilometres (25 km in the case of Mr. Everett) of any property which the Corporation is exploring, has acquired, leased or optioned, or is in the process of acquiring, leasing or optioning, at the termination of their agreement or any renewal thereof.

Performance Graph



The following graph compares the cumulative Shareholder return on \$100 invested in Common Shares on the TSX on January 1, 2016, to the cumulative total return of the GDXJ for the five most recently completed financial years:

From January 1 to December 31, 2016, the Corporation's cumulative share price outperformed the return on the GDXJ by approximately 16%, and accordingly a bonus was paid to the NEOs for that year. Salaries for NEOs were increased for the following year based on the results of the independent compensation survey, except for the CEO who was relatively new in his role at that time.

The Corporation's share price underperformed the return on the GDXJ by approximately -27% during 2017; however, the overall share price for the Corporation remained relatively flat on the closing price as at December 31, 2016. There were no cash bonuses paid in 2017 and salaries remained relatively the same for the NEOs for the following year.

Despite the publication of a maiden resource and a positive PEA on Goldstrike in 2018, the Corporation's underperformed the GDXJ by 19% over the 12 months ended December 2018. No cash bonuses were paid in relation to 2018 and salaries were increased relative to inflation over the previous two years.

With the announcement of the signing of definitive agreements to sell the Halilağa and the Kinsley properties, as well as the completion of a successful financing including the over-allotment in full during 2019, the Corporation outperformed the GDXJ by 165% over the 12-month period. Cash bonuses were paid to all employees in relation to 2019, with the full allotment paid partially with RSUs in order to preserve the Corporation's treasury.

Despite the announcement of the global pandemic of the novel coronavirus (COVID-19) in March 2020, leading to market uncertainty that impacted all aspects of the economy, the Corporation managed to outperform the GDXJ by 31%. In part, this was due to the Corporation being able to continue performing almost uninterrupted due to the nature of exploration work being carried out in relatively remote locations, and being able to re-organise and improvise where necessary to enable remote work while keeping staff safe. In addition, the successful closing of the sale of Halilağa increased the corporation's treasury without diluting the shareholders. Cash bonuses were paid to all employees in relation to 2020, and as in past years, a portion was paid in RSUs with immediate vesting, in order to preserve the Corporation's treasury.

The Board is satisfied that the compensation offered to the Corporation's Executives is consistent with the Corporation's continued progress in building its business and improving its asset base, and is fair and reasonable in relation to the trend in the Corporation's performance shown in the graph above.

Executive Summary Compensation Table

The following table sets forth the total annual and long-term equity and non-equity compensation, along with all other compensation awarded, for services rendered in all capacities to the Corporation for fiscal 2020, 2019 and 2018, in respect of the individuals who were, during these periods, the NEOs consisting of the CEO and the CFO and executive officers who received more than C\$150,000 at December 31, 2020, measured by base salary, cash bonus, Option-based awards, share-based awards and all other compensation.

Information has only been provided with respect to the three most recent fiscal periods of the Corporation:

					Non-Equity Incentive Plan Compensation (\$)				
Name and Principal Position (a)	Year (b)	Salary (\$) (c)	Share- based Awards ¹ (\$) (d)	Option- based Awards (\$) (e)	Annual Incentive Plans ² (\$) (f1)	Long- Term Incentive Plans (\$) (f2)	Pension Value (\$) (g)	All Other ³ (\$) (h)	Total (\$) (i)
Mr. Cal Everett	2020	261,014	286,687	245,985	122,781	Nil	Nil	5,146	921,613
President and Chief Executive Officer	2019	257,234	172,824	167,051	136,306	Nil	Nil	5,387	738,802
Executive officer	2018	250,868	89,160	44,580	Nil	Nil	Nil	5,541	389,849
Dr. Joanna Bailey,	2020	156,608	143,252	131,192	67,756	Nil	Nil	4,377	503,186
Chief Financial Officer and Secretary ⁴	2019	146,991	83,421	125,288	62,060	Nil	Nil	7,384	425,145
Secretary	2018	150,521	49,930	26,748	Nil	Nil	Nil	7,562	234,760
Dr. Moira Smith,	2020	216,300	147,614	131,192	67,832	Nil	Nil	48,678	611,617
Vice President, Exploration and Geoscience	2019	210,000	88,746	125,288	56,000	Nil	Nil	50,977	531,012
	2018	200,000	49,930	26,748	Nil	Nil	Nil	45,694	322,786
Mr. James Lincoln,	2020	74,779	103,920	\$98,394	24,226	Nil	Nil	5,744	307,063
	2019	72,482	57,443	91,878	21,000	Nil	Nil	2,807	245,610

					Non-Equity Incentive Plan Compensation (\$)				
Name and Principal Position (a)	Year (b)	Salary (\$) (c)	Share- based Awards ¹ (\$) (d)	Option- based Awards (\$) (e)	Annual Incentive Plans ² (\$) (f1)	Long- Term Incentive Plans (\$) (f2)	Pension Value (\$) (g)	All Other ³ (\$) (h)	Total (\$) (i)
Chief Operating Officer, Pilot Gold USA	2018	173,593	26,154	15,454	Nil	Nil	Nil	6,115	221,317
Mr. Peter Shabestari, VP Operations, Great Basin Manager ⁵	2020 2019 2018	165,705 147,000 140,000	107,546 34,078 23,776	183,797 91,878 11,888	38,455 26,460 -	Nil Nil Nil	Nil Nil Nil	54,487 50,547 49,604	549,990 349,963 225,269

Notes:

- (1) Amounts included in 2018 reflect the value of RSUs granted as a bonus for those years in lieu of cash. Amounts in 2019 and 2020 reflect the value of RSUs granted both as part bonus that vested immediately and also as incentives for future years.
- (2) Amounts relate to bonuses paid to the NEOs for the applicable year. No cash bonuses were paid in respect of the 2018 fiscal year.
- (3) Amounts detailed as "All Other Compensation" relate to payments for life insurance, and health insurance premiums paid for each NEO. The incremental cost of perquisites provided to the NEOs was calculated by the Corporation based on the amounts actually paid by the Corporation.
- (4) Amounts shown for "Salary", and "All Other" for Dr. Bailey reflect amounts paid by the Corporation, presented as if remuneration was made directly by the Corporation.
- (5) Amounts shown for 2018, 2019 and the first half of 2020 reflect Mr. Shabestari's compensation as Senior Project Manager of the Corporation. Mr. Shabestari became VP Operations, Great Basin Manager on July 1, 2020.

Salary amounts and those payments relating to "All Other Compensation", that have been paid in Canadian dollars have been translated into United States dollars at the average 2020, 2019, and 2018 C\$:US\$ exchange rate reported by the Bank of Canada of C\$1.00 = US\$0.7458, C\$1.00 = US\$0.7538, and C\$1.00 = US\$0.7719, respectively. Future reported compensation may fluctuate as a result of using substantially different exchange rates in the comparative periods. Mr. Everett and Dr. Bailey were paid in Canadian dollars. The value of share-based awards is translated into US\$ at the exchange rate on December 31, 2020. Mr. Lincoln, Mr. Shabestari and Dr. Smith were paid in US\$.

With the exception of the 401k Plan offered generally to employees of Pilot Gold USA Inc., the Corporation's principal subsidiary in the United States, Liberty Gold does not have any pension plans, long-term non-equity incentive plans or deferred compensation plans.

All Options granted to the NEOs vest in thirds at the end of each anniversary of the date of grant. The Options granted have five-year terms (see also in this Circular, "*Executive Equity Incentive Plan Awards*"). The securities underlying the Options are Common Shares. The issuer of the Options is the Corporation. Amounts in the "*Option-based Awards*" column above represent an estimate of the grant date fair market value of Options granted using the Black-Scholes option pricing model ("**Black-Scholes**") with the following assumptions:

		Share price on		Expected	
	Exercise price	issue	Discount rate	Volatility	Expected Life
Grant	C\$	C\$	%	%	years
2017 Option Grant	0.50	0.48	1.11	67	5
2018 Option Grant	0.47	0.465	1.17	62	5
2019 Option Grant	0.32	0.32	1.94	56	5
2020 Option Grant	0.85	0.84	1.59	59	5
2021 Option Grant	1.66	1.66	0.47	60	5

During 2017, Dr. Bailey was granted 200,000 Options on assuming the role as CFO and Corporate Secretary, these Options were valued with the following assumptions: exercise price of C\$0.57 (closing price on the day of the grant: C\$0.56); a discount rate of 1.08%; an expected life of 5 years; and an expected volatility of 71%. Also during 2017, Mr. Lincoln was granted 200,000 Options on assuming the role as Chief Operating Officer of Pilot Gold USA, these Options were valued with the following assumptions: exercise price of C\$0.54 (closing price on the day of the grant: C\$0.54); a discount rate of 1.03%; an expected life of 5 years; and an expected volatility of 64%. During 2020, Mr. Shabestari was granted 100,000 Options on assuming the role as VP Operations, Great Basin Manager, these Options were valued with the following with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following the role with the following the role as VP Operations, Great Basin Manager, these Options were valued with the following the role with the following the role were valued with the following the role were v

assumptions: exercise price of C\$2.12 (closing price on the day of the grant: C\$2.12); a discount rate of 0.36%; an expected life of 5 years; and an expected volatility of 62%.

Values attributable to option-based awards are calculated using the information and assumptions detailed in the table immediately above. The values listed have not been, and may never be, realized by the Executives. Actual gains, if any, on exercise will depend on the value of the Common Shares on the TSX on the date of the Option exercise. Black-Scholes was selected to calculate the fair value of Option awards on the grant date because it is the methodology used in the Corporation's financial statements. The values reported are the same as those used for accounting purposes in accordance with International Financial Reporting Standards: 2 - Share-based Payments. Black-Scholes requires the use of subjective assumptions, including those assumptions noted above. As a result of Options under the Stock Option Plan having characteristics different from those of traded options, and because changes in the subjective assumptions can have a material effect on the fair value estimate, Black-Scholes does not necessarily provide a reliable single measure of the fair value of Options granted. The exercise price of an Option is generally fixed by the Board, on the recommendation of the Compensation Committee at the date of grant and may not be less than the "market price" on the trading day immediately preceding the day upon which the Option is granted, which is generally the closing sale price of the Common Shares on the TSX on such date. Further details concerning Options granted to the directors and the terms of such Options are set out elsewhere in this Circular under the headings "Executive Compensation - Executive Equity Incentive Plan Awards", "Compensation of Directors – Director Incentive Plan Awards" and "Securities Authorized for Issuance under Equity Compensation Plans – Summary of Liberty Gold Option Plan".

Executive Equity Incentive Plan Awards

The following table sets out information concerning all option-based and share-based awards held by each NEO that were outstanding as at December 31, 2020. Option exercise prices presented are in C\$, consistent with the currency in which the Common Shares are traded; values presented of the unexercised in-the-money Options are in US\$ for consistency with the financial information presented in this Circular.

		Opti	on-based awards	S	hare-based awa	rds	
Name	Number of securities underlying unexercised Options ¹ (#)	Option exercise price (C\$)	Option expiry date	Value of unexercised in-the- money Options ² (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested ³ (\$)	Market or payout value of vested share-based awards not paid out or distributed ³ (\$)
	375,000	\$1.66	December 8, 2025	23,553			
Mr. Calvin Everett, Chief Executive Officer and President	500,000	\$0.85	December 13, 2024	349,370			
	375,000	\$0.32	December 18, 2023	418,066	250,000	341,519	824,355
	300,000	\$0.47	December 18, 2022	299,123			
	700,000	\$0.50	December 12, 2021	681,467			
	200,000	\$1.66	December 8, 2025	12,562		227,678	385,919
	375,000	\$0.85	December 13, 2024	262,027			
Dr. Joanna Bailey,	225,000	\$0.32	December 18, 2023	250,839			
Chief Financial Officer and	150,000	\$0.47	December 18, 2022	149,562	166,666		
Corporate Secretary	200,000	\$0.57	April 4, 2022	183,713			
	93,750	\$0.50	December 12, 2021	91,268			
	60,000	\$0.52	March 17, 2021	57,469			
	200,000	\$1.66	December 8, 2025	12,562			
	375,000	\$0.85	December 13, 2024	262,027			
Dr. Moira Smith, Vice President, Exploration and	225,000	\$0.32	December 18, 2023	250,839	166 666	227 679	114 995
Geoscience	150,000	\$0.47	December 18, 2022	149,562	166,666	227,678	114,885
	375,000	\$0.50	December 12, 2021	365,072			
	350,000	\$0.52	March 17, 2021	335,238			

	Option-based awards				Share-based awards			
Name	Number of securities underlying unexercised Options ¹ (#)	Option exercise price (C\$)	Option expiry date	Value of unexercised in-the- money Options ² (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested ³ (\$)	Market or payout value of vested share-based awards not paid out or distributed ³ (\$)	
	150,000	\$1.66	December 8, 2025	9,421		170,759	-	
Mr. James Lincoln, Chief Operating Officer, Pilot Gold USA	275,000	\$0.85	December 13, 2024	192,153	125,000			
	130,000	\$0.32	December 18, 2023	144,929				
	75,000	\$0.47	December 18, 2022	74,781				
	200,000	\$0.54	April 20, 2022	188,424				
Mr. Peter Shabestari, Vice President Operations, Great Basin Manager	150,000	\$1.66	December 8, 2025	9,421		134,330	269,099	
	100,000	\$2.12	July 1, 2025	-				
	275,000	\$0.85	December 13, 2024	192,153				
	175,000	\$0.32	December 18, 2023	195,097	98,333			
	95,000	\$0.47	December 18, 2022	94,722	-			
	243,750	\$0.50	December 12, 2021	237,296				
	150,000	\$0.52	March 17, 2021	143,673				

Notes:

- (1) The securities underlying the Options issued by the Corporation are Common Shares. Options granted have a five-year term as explained above. Further details concerning Options granted to the NEOs and the terms of such Options are set out in detail in this Circular.
- (2) The value of unexercised in-the-money Options is calculated as the difference between the closing price of the Common Shares on the TSX on December 31, 2020, the last date of trading in 2020, of C\$1.74 and the underlying Option exercise price, multiplied by the number of Options outstanding, translated at the year-end rate of exchange as published by the Bank of Canada. Values in any given year may never be realized by the executive. Actual gains, if any, on Option exercise will depend on the value of the Common Shares on the TSX on the date of the exercise.
- (3) Share–based awards are calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74), and translated to US\$ at the year-end rate of exchange as published by the Bank of Canada.

Executive Incentive Plan Awards

The following table illustrates the value of all incentive plan awards to executives in fiscal 2020. The Corporation does not have any long-term non-equity incentive plans in place.

Name	Option-based awards - Value vested during the year (\$) ¹	Share-based awards - Value vested during the year (\$)	Non-equity incentive plan compensation - Value earned during the year (\$) ²
Mr. Cal Everett Chief Executive Officer and President	309,460	463,994	N/A
Dr. Joanna Bailey, Chief Financial Officer and Corporate Secretary	208,182	270,663	N/A
Dr. Moira Smith, Vice President, Exploration and Geoscience	190,387	88,324	N/A
Mr. James Lincoln, Chief Operating Officer, Pilot Gold USA	150,150	50,833	N/A
Mr. Peter Shabestari Vice President Operations, Great Basin Manager	138,504	135,430	N/A

Notes:

⁽¹⁾ Represents the dollar value that would have been realized from Options if the Options that vested in fiscal 2020 had been exercised on the applicable vesting date. This is calculated by multiplying the number of Options that vested during fiscal 2020 by the difference between the closing price of the Common Shares on the TSX on the date of vesting and the exercise price of the Options and translated to US\$ at the daily average exchange rate reported by the Bank of Canada. Further details concerning Options granted to the NEOs and the terms of such Options

are set out elsewhere in this Circular under "Executive Summary Compensation Table", "Executive Equity Incentive Plan Awards" and "Securities Authorized for Issuance under Equity Compensation Plans".

(2) Represents the dollar value that would have been realised from Share-based awards if the RSUs had been exercised on the applicable vesting date. This is calculated by multiplying the number of RSUs vested during fiscal 2020 by the closing price of the Common Shares on the TSX on the date of vesting and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

Compensation of Directors

The Board, on the recommendation of the Compensation Committee, reviews and approves changes to the Corporation's director compensation arrangements from time to time to ensure they remain competitive in light of the time commitments required from directors, and align directors' interests with those of Shareholders. Directors who are not officers or employees of the Corporation or any of its subsidiaries are compensated for their services as directors through annual retainer fees, Options issuable from time to time under the Stock Option Plan and DSUs issuable from time to time under the DSU Plan, based on the recommendations of the Compensation Committee.

In 2020, non-executive directors of the Corporation were paid a base retainer fee of C\$40,000 per annum. The Chairs of the Corporate Governance and Nominating Committee and of the Corporation's health, safety and sustainability committee (the "**Health, Safety and Sustainability Committee**") also received an additional annual retainer of \$5,000; the Chair of the Audit Committee received an additional \$10,000. The Chairman of the Board is also Chair of the Compensation Committee; he received an additional C\$60,000 per annum for his contribution in these capacities.

Mr. Everett received compensation as an officer and employee of the Corporation and, accordingly, did not receive any additional compensation for his service as a director. During his time as Interim President and CEO, Mr. Pease received compensation as an officer and employee of the Corporation and, accordingly, did not receive any additional compensation for his service as a director. Mr. Pease's remuneration as a non-executive director resumed on February 22, 2016 when he ceased to be Interim President and CEO of the Corporation.

There has been no change to the remuneration of the non-executive directors of the Corporation for 2021 from that awarded in 2020. On June 8, 2020, the shareholders approved an amendment to the DSU Plan, that permitted non-executive directors to receive all or part of their renumeration in DSUs. This election is required to be made quarterly in advance of the start of the quarter the election is made for, in the case of Canadian based non-executive directors. On April 21, 2021, the Board approved certain amendments to the DSU Plan to provide that, in the case of US based non-executive directors, the election is to be made annually, prior to the start of the year the election is made for.

Directors are also reimbursed for reasonable out-of-pocket expenses incurred in attending meetings or otherwise carrying out their duties as directors of the Corporation.

Option Grants

Upon recommendation of the Compensation Committee, on December 8, 2020, as part of the 2020 Option Grant, 75,000 Options were granted to each of Messrs. Tetzlaff, McInnes and Pease, respectively. Ms. Womersley and Mr. Etter were each awarded 300,000 Options upon joining the Board on February 24, 2020 and November 30, 2020, respectively.

Limitations on Option Grants to Non-Employee Directors in Stock Option Plan

The Corporation's Stock Option Plan does not contain a limitation on non-employee director compensation. As a preproduction mineral company that is still in the exploration stage, the Corporation has a small number of employees and relies extensively on the input and expertise of its non-employee directors. In its efforts to attract and retain experienced directors, the Corporation may choose to compensate directors partly with Options or DSUs, thereby conserving its cash resources and, equally importantly, aligning the directors' incentives with the interests of Shareholders by providing them with the opportunity to participate in the upside that results from their contribution. While other larger and/or established operating companies may place limitations on non-employee director compensation to a maximum amount per director per year in order to satisfy external policies and proxy voting guidelines, the Corporation believes that some methodologies used to quantify the value of Options at the time of the grant (using an option pricing model that values options based on a theoretical value at the time of grant) are not suited to calculating such a limit in the case of the Corporation. Because such methodologies typically incorporate stock volatility into the calculation of option value, the volatility of the Common Shares (compared with more established operating companies) can significantly inflate Option value. The result is that an Option grant in a given year could be valued at well in excess of the proposed limits discussed above even if the Option is out-ofthe money on the date of grant.

While the Corporation does not object to the principle of limiting non-employee director compensation in its Stock Option Plan, the Corporation believes that it is not currently at the right stage of its development to impose such limitations based on external, generalized criteria. The Corporation has also adopted the DSU Plan as an alternative approach to remunerating directors while reducing the number of Options granted to directors. Accordingly, the Corporation intends to continue to evaluate the concept of granting Options to non-employee directors on a case-by-case basis, making grants based on the contribution of the directors and having regard to the levels of compensation offered by companies in analogous stages of development.

Deferred Share Unit Plan

The DSU Plan, introduced by the Corporation to provide an equity-based remuneration mechanism that better aligns the remuneration of directors with the interests of Shareholders, was approved by Shareholders on May 12, 2014, and subsequently amended and approved by the Shareholders on May 9, 2017 and June 8, 2020. On April 21, 2021, the Board further amended the DSU Plan to comply with certain US tax requirements, see "*Securities Authorized for Issuance under Equity Compensation Plans – Summary of Deferred Share Unit Plan – Recent Amendments*" below. Upon recommendation of the Compensation Committee, on January 2, 2020, 137,614, 98,295, 98,295 and 98,295 DSUs were awarded to Dr. O'Dea, Mr. Tetzlaff, Mr. Pease and Mr. McInnes. Directors are required to hold the DSUs until they retire from the Board.

Director Summary Compensation Table

During the year ended December 31, 2020, the directors (other than Mr. Everett, whose compensation as an Executive is disclosed in the "*Executive Summary Compensation Table*" for NEOs, above) received the remuneration set out below (translated at the year end rate of exchange published by the Bank of Canada for the year ended December 31, 2020). The directors are not entitled to any compensation under any annual or long-term non-equity incentive plans.

Name	Fees earned ¹		Share- based	Option- based	Non-equity incentive plan	Pension value	All other compens	Total Compensa
	Value received in cash (\$)	Value received in DSUs (\$)	awards (\$)	awards (\$) ²	compensation (\$)	(\$)	ation (\$)	tion (\$)
Dr. Mark O'Dea	78,500	-	117,749	-	Nil	Nil	Nil	196,249
Mr. Donald McInnes	17,663	17,663	84,106	49,197	Nil	Nil	Nil	168,629
Mr. Robert Pease	26,494	8,831	84,106	49,197	Nil	Nil	Nil	168,628
Mr. Sean Tetzlaff	19,625	19,625	84,106	49,197	Nil	Nil	Nil	172,553
Ms. Barbara Womersley ³	10,990	15,700	-	167,226	Nil	Nil	Nil	193,916
Mr. Greg Etter ⁴	2,667	-	-	191,820	Nil	Nil	Nil	194,487

Notes:

- (1) Reflects annual retainer paid to each respective director. Amounts are paid the first pay period after a respective quarter, i.e. Q4 2020 fees whether in cash or elected DSUs are paid and/or granted on January 15, 2021.
- (2) Amounts represent an estimate of the grant date fair market value of Options granted in 2020, translated at the year end rate of exchange published by the Bank of Canada for the year ended December 31, 2020, using Black-Scholes with the following assumptions: an exercise price of C\$1.66; a discount rate of 1.2%; an expected life of 5 years; and an expected volatility of 58%.
- (3) Ms. Womersley joined the Board on February 24, 2020 and her annual fees of C\$40,000 were pro-rated. The fair market value of Options granted to Ms. Womersley on February 24, 2020 was calculated using Black-Scholes with the following assumptions: an exercise price of C\$1.38; a discount rate of 0.47%; an expected life of 5 years; and an expected volatility of 60%.
- (4) Mr. Etter joined the Board on November 30, 2020 and his annual fees of C\$40,000 were pro-rated. The fair market value of Options granted to Mr. Etter on November 30, 2020 was calculated using Black-Scholes with the following assumptions: an exercise price of C\$1.73; a discount rate of 0.43%; an expected life of 5 years; and an expected volatility of 59%.

The values listed above in respect of option-based awards have not been, and may never be, realized by the director. Actual gains, if any, on exercise will depend on the value of the Common Shares on the TSX on the date of the option exercise.

Director Equity Incentive Plan Awards

The following table outlines the equity incentive awards, being option-based and share-based awards, made to each director (other than Mr. Everett, whose compensation is disclosed in the "*Executive Summary Compensation Table*" for NEOs) that were outstanding at December 31, 2020. Option exercise price values are presented in C\$, consistent with the currency in which the Common Shares trade on the TSX.

		Opt	ion-based awards	Share-based awards			
Name	Securities underlying unexercised Options ¹ (#)	Option exercise price ² (C\$)	Option expiry date	Value of unexercised in-the-money Options ² (\$)	Number of shares or units of shares that have not vested (#)	Market or pay-out value of Share-based awards that have not vested ³ (\$)	Market or pay-out value of vested Share- based awards not paid out or distributed ³ (\$)
	400,000	0.85	December 13, 2024	279,496		966,374	Nil
	175,000	0.32	December 18, 2023	195,097			
Dr. Mark O'Dea	200,000	0.47	December 18, 2022	199,415	707,614		
	500,000	0.50	December 12, 2021	486,762			
	500,000	0.52	March 17, 2021	478,911			
	75,000	1.66	December 8, 2025	4,711		648,120	Nil
	300,000	0.85	December 13, 2024	209,622			
Mr. Donald McInnes	100,000	0.32	December 18, 2023	111,484	171 577		
	75,000	0.47	December 18, 2022	74,781	474,577		
	300,000	0.50	December 12, 2021	292,057			
	250,000	0.52	March 17, 2021	239,456			
	75,000	1.66	December 8, 2025	4,711		644,513	Nil
	300,000	0.85	December 13, 2024	209,622			
Mr. Robert Pease	100,000	0.32	December 18, 2023	111,484	471.026		
	75,000	0.47	December 18, 2022	74,781	471,936		
	300,000	0.50	December 12, 2021	292,057			
	300,000	0.52	March 17, 2021	287,347			
Mr. Sean Tetzlaff	75,000	1.66	December 8, 2025	4,711		648,922	Nil
	300,000	0.85	December 13, 2024	209,622			
	100,000	0.32	December 18, 2023	111,484	175164		
	75,000	0.47	December 18, 2022	74,781	475,164		
	300,000	0.50	December 12, 2021	292,057			
	250,000	0.52	March 17, 2021	239,456			
Ms. Barbara Womersley	300,000	1.38	February 24, 2025	84,791	4,695	6,412	Nil
Mr. Greg Etter	300,000	1.73	November 30, 2025	2,355	Nil	Nil	Nil

Notes:

⁽¹⁾ The securities underlying the Options are Common Shares. The issuer of the Options is the Corporation. Options granted each have a fiveyear term. Further detail concerning Options granted to the directors and the terms of such Options are set out elsewhere in this Circular under the headings "*Director Summary Compensation Table*", and "*Securities Authorized for Issuance under Equity Compensation Plans*".

⁽²⁾ The value of unexercised in-the-money Options is calculated as the difference between the closing price of the Common Shares on the TSX on December 31, 2020, the last date of trading in 2020, of C\$1.74 and the underlying option exercise price, multiplied by the number of Options outstanding translated at the year-end rate of exchange as published by the Bank of Canada. Values in any given year may never be realized by the Director. The actual gains, if any, on exercise will depend on the value of the Common Shares on the TSX on the date of the Option exercise.
(3) The pay-out value of share-based awards is calculated using the market price of the Common Shares on the TSX on December 31, 2020, the last day of 2020 on which trading occurred (C\$1.74), and translated to US\$ at the year-end rate of exchange as published by the Bank of Canada.

Director Incentive Plan Awards

The following table sets out the value of all incentive plan awards to directors, other than Mr. Everett (See "*Executive Equity Incentive Plan Awards*"), consisting of Options and share-based awards that vested during the year ended December 31, 2020. The Corporation does not have any annual or long-term non-equity incentive plans applicable to directors or pursuant to which they may be compensated.

Name	Option-based awards – Value vested during the year ¹ (\$)	Share-based awards - Value vested during the year (\$)	Non-equity incentive plan compensation - Value earned during the year (\$)
Dr. Mark O'Dea	Nil	Nil	N/A
Mr. Donald McInnes	Nil	Nil	N/A
Mr. Robert Pease	Nil	Nil	N/A
Mr. Sean Tetzlaff	Nil	Nil	N/A
Ms. Barbara Womersley	Nil	Nil	N/A
Mr. Greg Etter	Nil	Nil	N/A

Note:

(1) Director's Options vest on the day they are granted. The amount in the table represents the dollar value that would have been realized from Options if the Options that vested in fiscal 2020 had been exercised on the applicable vesting date. This is calculated by multiplying the number of Options that vested during fiscal 2020 by the difference between the closing price of the Common Shares on the TSX on the date of vesting and the exercise price of the Options and translated to US\$ at the daily average exchange rate reported by the Bank of Canada.

Securities Authorized for Issuance Under Equity Compensation Plans

The following table sets out (a) the number of securities issued and issuable under the Stock Option Plan, RSU Plan and DSU Plan, (b) the weighted-average exercise price of outstanding Options, and (c) the number of securities available for issuance under the Stock Option Plan, RSU Plan and DSU Plan, as at December 31, 2020. Additional details concerning the Stock Option Plan, RSU Plan and DSU Plan are set out above in this Circular.

Plan Category	Number of securities to be issued upon exercise of outstanding Options, RSUs and DSUs ¹ (a)	Weighted- average exercise price of outstanding Options ² (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a) (c)
Equity compensation plans approved by security holders (Stock Option Plan, RSU Plan and DSU Plan)	22,229,691	C\$0.77	3,319,499 ⁽³⁾⁽⁴⁾

Notes:

- (1) Represents 8.7% of Liberty Gold's outstanding share capital as at December 31, 2020. The number of securities to be issued upon exercise of outstanding Options, RUSs and DSUs as at December 31, 2019, as compared to the number of Common Shares issued and outstanding as at December 31, 2019 would have represented 8.8% of Liberty Gold's outstanding share capital at that time.
- (2) The weighted average exercise price of the outstanding Options is calculated based on the weighted average exercise price of the outstanding Options underlying each grant as of December 31, 2020.
- (3) Calculated as 10% of the issued and outstanding Common Shares of the Corporation less the outstanding Options, RSUs and DSUs under the Stock Option Plan, RSU Plan and DSU Plan, respectively, as at December 31, 2020.
- (4) Represents 1.3% of Liberty Gold's outstanding share capital.

The exercise of Options outstanding (assuming accelerated vesting and if all Options were in-the-money) would result in a 6.86% dilution of the issued and outstanding Common Shares as at December 31, 2020 (December 31, 2019: 6.95%). The conversion of RSUs outstanding (assuming accelerated vesting) would result in a 1.01% dilution of the issued and outstanding Common Shares as at December 31, 2020 (December 31, 2019:1.13%). The conversion of DSUs outstanding (assuming accelerated vesting) would result in a 0.84% dilution of the issued and outstanding Common Shares as at December 31, 2020 (December 31, 2020 (December 31, 2020)).

Summary of Stock Option Plan

The Stock Option Plan is a "rolling" stock option plan under which the aggregate number of Common Shares (together with those Common Shares which may be issued pursuant to any other share compensation arrangements) reserved for issuance upon the exercise of Options which may be granted under the Stock Option Plan shall not exceed 10% of the Common Shares issued and outstanding at the time of the grant. The Stock Option Plan was adopted by a resolution of the Board on March 1, 2011 and was approved by the shareholders of Fronteer at a special meeting held on March 30, 2011, and subsequently amended by the Shareholders of Liberty Gold on April 4, 2011, again on May 12, 2014, again on May 9, 2017 and again on June 8, 2020.

At December 31, 2020, a maximum 17,519,666 Common Shares are issuable pursuant to the exercise of Options granted under the Stock Option Plan, representing 6.86% of the issued and outstanding Common Shares. Underlying Common Shares in respect of which Options are exercised, and underlying Common Shares in respect of which Options are not exercised either because the relevant Options expire or are cancelled, once again become available for issue upon the exercise of subsequent grants of options under the Stock Option Plan. As described above under the heading "*Report on Compensation – Securities Authorized for Issuance Under Equity Compensation Plans*" there are 3,319,499 Options available for grant under the under the Corporation's Stock Option Plan (assuming no further grants of RSUs or DSUs), representing 1.3% of the issued and outstanding Common Shares.

The Corporation's annual burn rate, as described in Section 613(d) of the TSX Company Manual ("**Burn Rate**"), under the Stock Option Plan was 1.5% in fiscal 2017, 1.4% in fiscal 2018, 2.0% in fiscal 2019 and 1.2% in fiscal 2020. The Burn Rate is calculated by dividing the number of options granted under the Stock Option Plan during the relevant fiscal year by the weighted average number of securities outstanding for the applicable fiscal year, as described in Section 613(p) of the TSX Company Manual.

Eligible Participants

Options may be granted under the Stock Option Plan only to directors, officers, employees and other eligible service providers (or corporations controlled by such persons), subject to the rules and regulations of applicable regulatory authorities and any stock exchange upon which the Common Shares may be listed or may trade from time to time.

Transferability

The Options are personal to each optionee and are non-assignable.

Administration of the Plan

The Stock Option Plan is administered by the Board. The Board has the authority to delegate all of its powers and authority under the Stock Option Plan to the Compensation Committee of the Board. The Board or Committee shall have the power, where consistent with the general purpose and intent of the Stock Option Plan, to: (i) establish policies and to adopt rules and regulations for carrying out the purposes, provisions and administration of the Stock Option Plan; (ii) to interpret and construe the Stock Option Plan; (iii) to determine the number of Common Shares covered by each Option granted pursuant to the Stock Option Plan; (iv) to determine the exercise price, vesting and term (as described below) of each Option; (v) to determine the time or times when Options will be granted and exercisable; (vi) to determine if the Common Shares which are issuable on the exercise of an Option will be subject to any restrictions upon the exercise of such Option; (vii) and to prescribe the form of the instruments relating to the grant, exercise and other terms of Options granted under the Stock Option Plan.

Limitations on Grants

No Options shall be granted to any optionee if the total number of Common Shares issuable to such optionee under the Stock Option Plan (including an insider, as defined in the Stock Option Plan), together with any Common Shares reserved for issuance to such optionee under any other share compensation arrangement, would exceed 5% of the issued and outstanding Common Shares. In addition, the maximum number of Common Shares issuable to insiders of the Corporation under all security-based compensation arrangements, including the Stock Option Plan, the RSU Plan and DSU Plan, at any time cannot exceed 10% of the issued and outstanding Common Shares and the number of securities to be issued to insiders of the Corporation pursuant to such arrangements within any one-year period cannot exceed 10% of the issued and outstanding Common Shares.

Termination of Options

The Stock Option Plan provides that in the event that an Option holder ceases to be a director, officer, employee or other eligible service provider of the Corporation, the optionee may exercise any unexercised Options within a period of 30 days or, with the consent of the Board, within a period of 90 days following such cessation, subject to the earlier expiration or vesting restrictions of the Options, and provided that no Options may be exercised beyond the expiry of the maximum term permitted under the Stock Option Plan.

In the event of the death of an Option holder, the personal representatives of the optionee may, with the consent of the Board, exercise any unexercised Options within a period of one year following such death, subject to the earlier expiration or vesting restrictions of the Options and, provided that, no Options may be exercised beyond the expiry of the maximum term permitted under the Stock Option Plan. In the event an Option expires during a self-imposed blackout by the Corporation, the optionee will have until the fifth business day following removal of the blackout to exercise such Option.

Amendment Procedure

The Stock Option Plan may be amended or discontinued by the Board at any time, subject to applicable regulatory and Shareholder approvals, provided that no such amendment may materially and adversely affect any Option previously granted under the Stock Option Plan without the consent of the optionee, except to the extent required by law. The Stock Option Plan permits the Board to make the following amendments without obtaining Shareholder approval: (i) amendments to the Stock Option Plan to rectify typographical errors and/or to include clarifying provisions for greater certainty; (ii) amendments to the vesting provisions of a security or the Stock Option Plan; (iii) amendments to the termination provisions of a security or the Stock Option Plan; (iii) amendments to the termination provisions of a security or the Stock Option Plan; (ii) any Option; and (v) the inclusion of cashless exercise provisions in the Stock Option Plan or in any option granted thereunder, which provide for a full deduction of the number of underlying securities from the Stock Option Plan; (ii) any increase in the maximum number of Common Shares that may be granted under the Stock Option Plan; or (iii) any change in the manner of determining the minimum Option price, in addition to such other matters that are not specifically provided for above (i.e. that only require Board approval) or which require Shareholder approval under the rules and policies of any stock exchange upon which the Common Shares may trade from time to time.

The Corporation will be required to obtain Shareholder approval for: (i) any amendment to the Stock Option Plan that would reduce the exercise price of an outstanding Option (including a cancellation and reissue of an Option that constitutes a reduction of the exercise price); (ii) an extension to the term of any Option granted under the Stock Option Plan beyond the original expiration date, except with respect to an extension granted for an Option expiring during a self-imposed blackout period of, or other trading restrictions imposed by, the Corporation; (iii) changing the categories of individuals contained in the definition of "Eligible Person" who are eligible to participate in the Stock Option Plan; or (iv) amending the Stock Option Plan to permit the transfer or assignment of Options other than for normal estate settlement purposes.

Exercise Price, Vesting and Term

The exercise price of the Options is fixed by the Board, on the recommendation of the Compensation Committee, at the date of grant and may not be less than the "market price" on the trading day immediately preceding the day upon which the Option is granted as determined in accordance with the Stock Option Plan and applicable stock exchange rules (generally being the closing sale price of such Common Shares on the TSX (or such other exchange on which the Common Share are

trading) on such date). Options vest at the discretion of the Board, which vesting schedule is generally fixed at the time of grant by the Board, on recommendation by the Compensation Committee. Options granted under the Stock Option Plan may have a term of up to 10 years (subject to an extension of the scheduled expiry date, as discussed above, in the event the Option would otherwise expire during a blackout period).

As part of the initial grant of Options made in April 2011, the Board granted Options with terms of 10 years. Subsequent Options have been granted with a term of 5 years. All grants of Options are subject to the allowable extensions in the Stock Option Plan, which term is fixed at the time of grant.

Stock Option Policy

As a supplement to the provisions of the Stock Option Plan, the Board has also adopted a stock option policy that formalizes certain administrative procedures for granting Options, including the timing of grants, and delegates to the CEO the authority to grant Options to new employees and other service providers, subject to certain limitations.

Summary of Restricted Share Unit Plan

The purpose of the RSU Plan is to allow for certain discretionary bonuses and similar awards as an incentive and reward for selected eligible persons related to the achievement of long-term financial and strategic objectives of the Corporation and the resulting increases in Shareholder value. The RSU Plan is intended to promote a greater alignment of interests between the Shareholders and the selected eligible persons by providing an opportunity to participate in increases in the value of the Corporation. RSUs are akin to "phantom shares" that track the value of the underlying Common Shares but do not entitle the recipient (an "**RSU Grantee**") to the actual underlying Common Shares until such RSUs vest.

Eligible Participants

Participation in the RSU Plan is restricted to employees and officers of the Corporation (an "**RSU Eligible Person**"). Employees, including directors who are also employees, are eligible to participate in the Corporation's RSU Plan.

Transferability

RSUs may not be sold, transferred, assigned, pledged or otherwise encumbered or disposed of (other than to the beneficiary or estate of an RSU Eligible Person, as the case may be, upon the death of the RSU Grantee) during the vesting period.

Administration of the Plan

The RSU Plan is administered by the Board. The Board has the authority to delegate all of its powers and authority under the RSU Plan to the Compensation Committee of the Board. The RSU Plan permits the Board to grant awards of RSUs to an RSU Grantee (an "**RSU Award**"). Upon vesting, the RSUs will be converted on a one-for-one basis for freely tradable, non-restricted Common Shares. The Board has the discretion to stipulate the length of time for vesting and to determine various performance objectives based on certain business criteria as a pre-condition to an RSU vesting. It is the Board's intent that all RSUs will only vest upon the lapse of a certain time period or the achievement of performance objectives designed to advance the Corporation's business interests and increase the value of the Corporation. The performance objectives to be met are established by the Board at the time of grant of the RSU. RSUs shall expire if they have not vested prior to an expiry date to be set by the Board, which shall be no later than December 31 of the third calendar year after the year in which the RSUs have been granted, and will be terminated to the extent the performance objectives or other vesting criteria have not been met.

Upon resignation or termination of a participant, RSUs for which performance and other vesting criteria have been met will remain outstanding, and all other RSUs will be forfeited for no consideration. If any RSU Grantee (other than a U.S. participant) ceases to be eligible under the RSU Plan due to retirement, death or disability or termination without cause, unvested RSUs will not be cancelled but will continue to remain outstanding and vest in accordance with the terms of the RSU Plan for a period of sixty (60) days after the termination date. Any RSUs granted to such RSU Grantee which have not become vested on or before the date that is sixty (60) days from the termination date will terminate and become null and void as of such date. If any RSU Grantee who is a U.S. participant ceases to be eligible under the RSU Plan due to death or disability or termination without cause, any RSUs granted to such RSU Grantee that are then outstanding but unvested will become fully vested as of the occurrence of such event.

In the event of a change of control of the Corporation and the subsequent termination of the RSU Grantee, or a decrease or diminishment of the RSU Grantee's duties, the RSUs will immediately vest and RSU Award will be paid out in Common Shares or, in the event the Corporation is unable to obtain the required regulatory approvals, a cash amount equal to the fair market value of the Common Shares underlying the RSUs.

Payment of RSU Awards

RSU Awards are currently designed to be paid out on or subsequent to the Trigger Date¹ in Common Shares or, in the event the Corporation is unable to obtain the required regulatory approvals, a cash amount equal to the fair market value of the Common Shares underlying the RSUs, less any applicable withholding tax.

Dividends

In the event a cash dividend is paid on Common Shares, an RSU Grantee will be credited with the number of RSUs equal to the amount obtained by: (i) multiplying the amount of the dividend per Common Share by the aggregate number of RSUs that were credited to the RSU Grantee's account as of the record date for payment of the dividend and (ii) dividing by the fair market value of the Common Shares on the date on which the dividend is paid.

Fractional Entitlements

Where an RSU Grantee would be entitled to receive a fractional Common Share in respect of any fractional vested RSU, the Corporation shall pay to such RSU Grantee, in lieu of such factional Common Share, cash equal to the fair market value of such fractional Share.

Amendments to the RSU Plan

The RSU Plan may be amended or discontinued by the Board at any time, subject to applicable regulatory and Shareholder approvals, provided that no such amendment may materially and adversely affect any RSU previously granted under the RSU Plan without the consent of the RSU holder, except to the extent required by law.

The Board may, without notice, at any time and from time to time, without Shareholder approval, amend the RSU Plan or any provisions thereof in such manner as the Board, in its sole discretion, determines appropriate including, without limitation:

- (a) for the purposes of making formal minor or technical modifications to any of the provisions of the RSU Plan, including amendments of a "clerical" or "housekeeping" nature;
- (b) to correct any ambiguity, defective provision, error or omission in the provisions of the RSU Plan;
- (c) to change the vesting provisions of RSUs;
- (d) to change the termination provisions of RSUs or the RSU Plan that does not entail an extension beyond the original expiry date of the RSU; or
- (e) any amendments necessary or advisable because of any change in applicable laws;

provided, however, that no such amendment of the RSU Plan may be made without the consent of each affected participant in the RSU Plan if such amendment would adversely affect the rights of such affected participant(s) under the RSU Plan.

The Corporation will be required to obtain Shareholder approval for any amendments to the RSU Plan related to: (i) increasing the number or percentage of issued and outstanding Common Shares available for grant under the RSU Plan; (ii) a change in the method of calculation of redemption of RSUs held by eligible persons under the RSU Plan; (iii) cancelling and reissuing RSUs or substituting RSUs with other awards; (iv) amending the termination provisions of RSUs or the RSU Plan which entails an extension beyond the original expiry date of the RSUs; (v) removing or exceeding the participation

¹ Trigger Date means, with respect to an RSU, the date set by the Board in the applicable award agreement, and if no date is set by the Board, then December 1 of the third calendar year following the Grant Date of the RSU.

limits for insiders set out in the RSU Plan; (vi) amending the RSU Plan to allow for the transfer or assignment of RSUs other than for normal estate settlement purposes; (vii) amending the eligibility for participation under the RSU Plan; or (viii) amending the amendment provisions of the RSU Plan.

Maximum Number of Common Shares Issued

The maximum number of Common Shares available for issuance under the RSU Plan and the DSU Plan, in the aggregate, is 5% of the issued and outstanding Common Shares from time to time, and in combination with all security-based compensation arrangements of the Corporation (including the Corporation's Stock Option Plan and DSU Plan), will not exceed 10% of the issued and outstanding Common Shares. Any Common Shares subject to an RSU which has been granted under the RSU Plan and which is settled, cancelled or terminated in accordance with the terms of the RSU Plan shall again be available under the RSU Plan.

At December 31, 2020, there were 2,576,039 Common Shares issuable pursuant to the exercise of RSUs representing 1.01% of the issued and outstanding Common Shares. As described above under the heading "*Report on Compensation – Securities Authorized for Issuance Under Equity Compensation Plans*" there are 3,319,499 RSUs available for grant under the under the Corporation's RSU Plan (assuming no further grants of Options or DSUs), representing 1.3% of the issued and outstanding Common Shares.

Burn Rate

The Corporation's annual Burn Rate under the RSU Plan was 0.9% in fiscal 2017, 0.9% in fiscal 2018, 0.4% in fiscal 2019 and 0.4% in fiscal 2020. The Burn Rate is calculated by dividing the number of RSUs granted under the RSU Plan during the relevant fiscal year by the weighted average number of securities outstanding for the applicable fiscal year.

Summary of Deferred Share Unit Plan

The purpose of the DSU Plan is to provide non-employee directors of the Corporation with the opportunity to acquire DSUs and enable them to participate in the long term success of the Corporation and to promote a greater alignment of interests between directors of the Corporation and its Shareholders. A DSU essentially tracks the value of the underlying Common Shares but does not entitle the recipient (a "**DSU Grantee**") to the actual underlying Common Shares until such DSUs vest.

Eligible Participants

Participation in the DSU Plan is restricted to non-employee directors of the Corporation (a "**DSU Eligible Person**"). Employees, including directors who are also employees, are not eligible to participate in the Corporation's DSU Plan described in the Circular.

Transferability

DSUs and all other rights, benefits or interests in the DSU Plan are non-transferrable (other than to the DSU Grantee's beneficiary or estate, as the case may be, upon the death of the DSU Grantee).

Administration of the Plan

The DSU Plan is administered by the Board. The Board has the authority to delegate all of its powers and authority under the DSU Plan to the Compensation Committee of the Board. Under the DSU Plan, the Board may, before a relevant date in respect of which compensation is otherwise payable, grant DSUs to DSU Eligible Persons (a "**DSU Award**"). In addition, DSU Eligible Persons are entitled, at any time before compensation is earned, to elect to receive up to 100% of their annual cash compensation in DSUs. Each DSU Eligible Person who elects to receive their annual cash compensation in DSUs, will be credited with the number of DSUs determined by dividing the dollar amount of compensation payable in DSUs on the grant date by the Fair Market Value (as defined below).

DSUs are akin to "phantom shares" that track the value of the underlying Common Shares but do not entitle the recipient to the actual underlying Common Shares until such DSUs vest. Each DSU entitles the recipient to receive, on a deferred payment basis and subject to adjustment as provided for in the DSU Plan, cash equal to the Fair Market Value (as defined below) of a Common Share or, at the Corporation's option, a Common Share, on vesting of the DSU Award. DSU Awards

vest upon the date the DSU Eligible Person ceases to be a director, and is not otherwise an employee or officer, of the Corporation (the "**Separation Date**").

Payment of DSU Awards

DSU Awards are currently designed to be paid out in cash or Common Shares. After the Separation Date, the Corporation will, at the discretion of the Corporation, pay (i) a cash amount equal to the Fair Market Value of the Common Shares underlying the DSUs redeemed or (ii) issue one Common Share for each DSU, to the holder of the DSU Award, less applicable withholding taxes. For United States resident directors who are not key employees, payments will be made as soon as possible, but in any event not more than two months after the DSU Eligible Person has terminated service with the Corporation. In the case of a key employee (as defined in the Internal Revenue Code (United States) (the "Internal Revenue Code"), the payments must be paid no earlier than six (6) months and no later than eight (8) months after the DSU Eligible Person has terminated Service. In the event of the death of a DSU Grantee, the Corporation will, within two months, pay cash equal to the Fair Market Value of the Common Shares underlying the DSUs to or for the benefit of the legal representative of the DSU Grantee.

For the purposes of the DSU Plan, "Fair Market Value" of the Common Shares is determined, as at a particular date, as the weighted average of the trading price per Common Share on the TSX for the last five trading days ending on that date.

Directors of the Corporation will be allowed to elect to receive DSUs in lieu of their annual base compensation.

Dividends

In the event a cash dividend is paid by the Corporation on Common Shares, a DSU Grantee will be credited with the number of DSUs equal to the amount obtained by: (i) multiplying the amount of the dividend per Common Share by the aggregate number of DSUs that were credited to the DSU Grantee's account as of the record date for payment of the dividend, and (ii) dividing by the fair market value of the Common Shares on the date on which the dividend is paid.

Fractional Entitlements

There shall be no fractional entitlements in connection with the payment of any DSU awards.

Amendments to the DSU Plan

The DSU Plan may be amended or discontinued by the Board at any time, subject to applicable regulatory and Shareholder approvals, provided that no such amendment may materially and adversely affect any DSU previously granted under the DSU Plan without the consent of the DSU holder, except to the extent required by law.

The Board may at any time, and from time to time, and without Shareholder approval, amend any provision of the DSU Plan, subject to any regulatory or stock exchange requirement at the time of such amendment, including, without limitation:

- (a) for the purposes of making formal minor or technical modifications to any of the provisions of the DSU Plan, including amendments of a "clerical" or "housekeeping" nature;
- (b) to correct any ambiguity, defective provision, error or omission in the provisions of the DSU Plan;
- (c) to change the vesting provisions of DSUs;
- (d) amendments to the termination provisions of DSUs or the DSU Plan which do not entail an extension beyond the original expiry date of the DSUs; and
- (e) amendments necessary or advisable because of any change in applicable laws;

provided, however, that no such amendment of the DSU Plan may be made without the consent of each affected participant in the DSU Plan if such amendment would adversely affect the rights of such affected participant(s) under the DSU Plan.

The Corporation will be required to obtain Shareholder approval for any amendments to the DSU Plan related to: (i) increasing the number or percentage of securities issuable under the DSU Plan; (ii) a change in the term of any DSUs; (iii) a reduction in the Fair Market Value (as such term is defined in the DSU Plan) in respect of any DSUs; (iv) any change to the categories of individuals eligible to be selected for grants of DSUs where such change may broaden or increase the participation of eligible persons under the DSU Plan; (v) any amendments that increase the non-employee director participation limit set out the DSU Plan; (vi) any amendments that increase the insider participation limit set out in the DSU Plan; (vii) any amendment or transfer of DSUs other than for normal estate settlement purposes; or (viii) an amendment to the amendment provisions of the DSU Plan.

Maximum Number of Common Shares Issued

The maximum number of Common Shares available for issuance under the DSU Plan and the RSU Plan, in the aggregate, is currently limited to 5% of the issued and outstanding Common Shares from time to time, and in combination with all security-based compensation arrangements of the Corporation (including the Stock Option Plan and RSU Plan), will not exceed 10% of the issued and outstanding Common Shares. The maximum number of Common Shares issuable to insiders of the Corporation under all security-based compensation arrangements, including the Stock Option Plan, the DSU Plan and RSU Plan, at any time cannot exceed 10% of the issued and outstanding Common Shares and the number of securities to be issued to insiders of the Corporation pursuant to such arrangements within any one-year period, cannot exceed 10% of the issued and outstanding Common Shares. Any Common Shares subject to a DSU which has been granted under the DSU Plan and which is settled, cancelled or terminated in accordance with the terms of the DSU Plan shall again be available under the DSU Plan.

At December 31, 2020, there were 2,133,986 Common Shares issuable pursuant to the exercise of DSUs representing 0.84% of the issued and outstanding Common Shares. As described under the heading "*Report on Compensation – Securities Authorized for Issuance Under Equity Compensation Plans*" there are 3,319,499 securities available for grant under the under the Corporation's DSU Plan (assuming no further grants of Options or RSUs), representing 1.3% of the issued and outstanding Common Shares.

Burn Rate

The Corporation's annual Burn Rate under the DSU Plan was 0.2% in fiscal 2017, 0.3% in fiscal 2018, 0% in fiscal 2019 and 0.2% in fiscal 2020. The Burn Rate is calculated by dividing the number of DSUs granted under the DSU Plan during the relevant fiscal year by the weighted average number of securities outstanding for the applicable fiscal year.

Recent Amendments

On April 21, 2021, the Board approved certain US tax-related amendments to the DSU Plan, including, without limitation: (i) adding a definition of the Internal Revenue Code; (ii) adding a provision indicating that the DSU Plan and all awards granted thereunder to a DSU Eligible Person who is a U.S. Director (as defined in the DSU Plan) will comply with Section 409A of the Internal Revenue Code and will be construed accordingly; and (iii) clarifying the process by which a DSU Eligible Person who is a U.S. Director may elect to receive in DSUs up to 100% of his or her annual base compensation by completing and delivering a written election to the Corporation on or before December 31 of the calendar year prior to the year in respect of which the services performed that give rise to the crediting of such DSUs. Shareholder approval will not be required for such amendments.

Directors' and Officers' Insurance and Indemnification

The Corporation maintains a comprehensive directors' and officers' liability insurance program. Subject to policy conditions, this program is intended to cover each individual's liability arising from his/her duties as a director or officer of the Corporation provided he/she acted honestly and in good faith with a view to the best interests of the Corporation. The Corporation's program includes side liability insurance covering directors and officers of the Corporation and its subsidiaries acting in their capacities as such, as well as coverage for the Corporation itself against a securities claim. The period of coverage is April 2020 to April 2021. The premium for such insurance in the 2020 fiscal year was approximately \$64,137 (pro-rated to reflect the portion of coverage relating to 2020 only and translated to US\$ at the average exchange rate for 2020 using the rate of exchange published by the Bank of Canada), which was paid by the Corporation. The aggregate insurance coverage obtained under the policy is C\$15,000,000 per year (C\$10,000,000 for securities claims

against the Corporation), with a general deductible of C\$25,000 per claim. No indemnification has been paid or has become payable under such insurance since the commencement of coverage.

In accordance with the CBCA, the by-laws of the Corporation also provide for the indemnification of a director or officer, a former director or officer, or a person who acts or acted at the Corporation's request as a director or officer of a corporation in which the Corporation is or was a shareholder or creditor, and such individual's heirs and legal representatives, against any and all costs, charges and expenses reasonably incurred by the individual in respect of any civil, criminal, administrative, investigative or other proceeding to which the individual was made a party by reason of being or having been a director or officer of the Corporation, or, in the case of a criminal or administrative action or proceeding that is enforced by monetary penalty, the individual had reasonable grounds for believing that the individual's conduct was lawful.

Liberty Gold has also entered into indemnity agreements with all of its directors and officers, providing a contractual right to indemnification and advancement of expenses under circumstances in which the Corporation is permitted to provide indemnification under the CBCA. As discussed above, a policy of directors' and officers' liability insurance is maintained by the Corporation which insures directors and officers for losses as a result of claims against the directors and officers of the Corporation in their capacity as directors and officers and also reimburses Liberty Gold for payments made pursuant to the indemnity provisions under the Indemnity Agreements, the by-laws of Liberty Gold and the CBCA.

INDEBTEDNESS OF OFFICERS AND DIRECTORS TO THE CORPORATION

Other than routine indebtedness, no director, executive officer, or employee of the Corporation or any of its subsidiaries, former director, executive officer, or employee of the Corporation or any of its subsidiaries, proposed nominee for election as director of the Corporation, or any associate of any of the foregoing, has been or is indebted to the Corporation or any of its subsidiaries, at any time during its last completed financial year or has had any indebtedness to another entity which has been the subject of a guarantee, support agreement, letter of credit, or other similar arrangement provided by the Corporation or any of its subsidiaries.

STATEMENT OF CORPORATE GOVERNANCE PRACTICES

Corporate Governance Disclosure

Board of Directors

Dr. Mark O'Dea (Chair of the Board), Mr. Donald McInnes, Mr. Sean Tetzlaff, Mr. Greg Etter and Ms. Barbara Womersley together representing a majority of the directors of the Corporation, are independent directors within the meaning of applicable securities laws. Mr. Pease was an independent director within the meaning of applicable securities laws until November 13, 2015 when he became Interim President and CEO of the Corporation. The Corporation considers Mr. Pease to again be independent as he has no material relationship with the Corporation outside of his role as an independent director. Mr. Everett became a Director and President and CEO of the Corporation on February 22, 2016, and is not considered to be independent.

The Chair of the Board is appointed by the Board after consideration of the recommendation of the Corporate Governance and Nominating Committee. The Chair of the Board chairs regular meetings of the Board and assumes other responsibilities that the directors as a whole delegate from time to time. Dr. O'Dea also serves as the Corporation's Lead Director in accordance with the Corporation's by-laws, and the Board Mandate. See also "*Position Descriptions*".

Some of the directors of the Corporation are also directors of other reporting issuers. The following table outlines the directorships with all other reporting issuers held by members of the Board as at April 21, 2021.

Director Name	Other Reporting Issuer Directorships held	Business of Reporting Issuer
	Discovery Metals Corp.	Mineral exploration
Dr. Mark O'Dea	Pure Gold Mining Inc.	Mineral exploration
	NorthWest Copper Corp.	Mineral exploration
M. D.L. (D	Pure Gold Mining Inc.	Mineral exploration
Mr. Robert Pease	Endurance Gold Corporation	Mineral exploration

Director Name	Other Reporting Issuer Directorships held	Business of Reporting Issuer
	Libero Copper Corporation	Mineral exploration
	FPX Nickel Corporation	Mineral exploration
Mr. Sean Tetzlaff ¹	NorthWest Copper Corp.	Mineral exploration
Mr. Donald McInnes	None	None
Ms. Barbara Womersley	None	None
Mr. Greg Etter	None	None

Note:

(1) Mr. Tetzlaff is the CFO of Pure Gold Mining Inc.

Interlocking Boards

Dr. O'Dea and Mr. Pease currently serve together on the board of Pure Gold. Dr. O'Dea and Mr. Tetzlaff currently serve together on the board of NorthWest Copper Corp.

Board Mandate

The Board has adopted a written mandate (the "**Board Mandate**"), a copy of which is attached as Schedule "A" to this Circular. The Board Mandate is reviewed and updated from time to time, and was most recently revised on April 21, 2020, as part of a review of the Corporation's governance documents.

Meetings without management present

During each of the fiscal years in the period 2012-2020, the independent members of the Board met or were given the option to meet in camera at each regular board and committee meeting.

Retirement Policy

The Corporation does not currently have a retirement policy requiring its directors to retire at a certain age.

Committees of the Board of Directors

The Board does not currently have an Executive Committee. As at the date of this Circular, there are four Committees of the Board; namely: (i) the Audit Committee; (ii) the Compensation Committee; (iii) the Corporate Governance and Nominating Committee; and (iv) the Health, Safety and Sustainability Committee. Mr. Etter joined the Board on November 30, 2020 and as yet has not been appointed to a Committee.

The following table sets out the members of such Committees as of the date of this Circular:

Name of Committee	Members of Committee	Date of initial Appointment ¹
Audit Committee	Mr. Sean Tetzlaff (Chair) Mr. Donald McInnes Mr. Robert Pease	April 4, 2011 April 4, 2011 March 25, 2015
Compensation Committee	Dr. Mark O'Dea (Chair) Ms. Barbara Womersley Mr. Sean Tetzlaff	April 4, 2011 June 8, 2020 April 4, 2011
Corporate Governance and Nominating Committee	Mr. Donald McInnes (Chair) Mr. Robert Pease Ms. Barbara Womersley	April 4, 2011 April 4, 2011 June 8, 2020
Health, Safety and Sustainability Committee	Mr. Robert Pease (Chair) Mr. Calvin Everett Dr. Mark O'Dea	February 22, 2016 April 4, 2011 April 4, 2011

Note:

(1) Each committee member was re-appointed to the respective committee of the Board at a meeting of the Board on June 8, 2020. During Mr. Pease's appointment as Interim President & CEO, from November 13, 2015 to February 22, 2016, he stepped away from his positions on the Audit Committee and the Corporate Governance and Nominating Committee. Mr. Pease also stepped away from his position of Chair of the Health, Safety and Sustainability Committee at that time. Replacing Mr. Pease in these positions were, respectively, Dr. O'Dea to the Audit Committee and the Corporate Governance and Nominating Committee, and Mr. McInnes as Chair of the Health, Safety and Sustainability Committee. Following Mr. Everett's appointment as President and CEO, Mr. Pease replaced Dr. O'Dea on the Audit Committee and the Corporate Governance and Ressumed the position of Chair of the Health, Safety and Sustainability Committee.

Audit Committee

The Corporation has an Audit Committee, which is currently comprised of Mr. Sean Tetzlaff (Chair), Mr. Robert Pease, and Mr. Donald McInnes, each of whom is considered independent and financially literate in accordance with applicable securities laws. The Audit Committee has adopted a written charter that sets out its duties and responsibilities. For additional information concerning the Audit Committee of the Corporation including membership qualifications, audit and other fees paid and the text of the Audit Committee charter, please refer to the "Audit Committee Information" section of the 2020 AIF, a copy of which is available on SEDAR at www.sedar.com.

Compensation Committee

The Board has also established a Compensation Committee, which is comprised entirely of independent directors. The current members of the Compensation Committee are Dr. Mark O'Dea (Chair), Ms. Barbara Womersley and Mr. Sean Tetzlaff. Dr. O'Dea and Mr. Tetzlaff have served for several years in either a senior management capacity, or as a director and compensation committee member of an issuer, at which they would have had direct responsibility for reviewing performance of direct reports, hiring, setting of performance goals and objectives and setting salaries (see also in this Circular, at *"Report on Compensation – Executive Compensation, Composition of the Compensation Committee"*). Ms. Womersley is a chartered professional in human resources and runs a human resources consultancy, including compensation system review and implementation.

The Compensation Committee has adopted a written charter, pursuant to which its responsibilities include, among other things:

- (a) annually review and approve corporate goals and objectives relevant to the CEO and executive officer compensation, evaluate the performance of the CEO and each executive officer's performance in light of those goals and objectives, and recommend to the Board for approval the compensation level for the CEO and each executive officer based on this evaluation;
- (b) administer and make recommendations to the Board regarding the adoption, amendment or termination of the Corporation's incentive compensation plans and equity-based plans (including specific provisions) in which the CEO and executive officers may participate;
- (c) recommend to the Board compensation and expense reimbursement policies for Board members; and
- (d) review and approve employment agreements, severance arrangements and change in control agreements and other similar arrangements for the CEO and executive officers.

For a more detailed discussion as to how the Compensation Committee determines executive and director compensation, see the section of this Circular entitled "*Compensation Discussion and Analysis*" above.

The Corporation has not completed an assessment of potential risks associated with Liberty Gold's compensation policies and practices. The Compensation Committee is responsible for annually reviewing Liberty Gold's compensation arrangements, as set out above, and may determine to undertake such an assessment during a later period.

Corporate Governance and Nominating Committee

The Board has established a Corporate Governance and Nominating Committee that is comprised entirely of independent directors; this committee is charged with the responsibility of identifying new candidates for Board nomination, among

other things. The current members of the Corporate Governance and Nominating Committee are: Mr. Donald McInnes (Chair), Ms. Barbara Womersley, and Mr. Rob Pease. While a formal process is not in place, to date, new Board candidates have been identified through industry contacts and search firms. The responsibilities and powers of the Corporate Governance and Nominating Committee are set out in its written charter, and include, among other things:

General

- (a) monitor compliance with the Corporation's corporate governance policies;
- (b) develop a code or codes of business conduct and ethics for the Corporation and review the code(s) of business conduct and ethics and approve changes if necessary, on an annual basis;
- (c) assist the Board in monitoring compliance with the Corporation's code(s) of business conduct and ethics;
- (d) propose agenda items and content for submissions to the Board related to corporate governance issues and provide periodic updates on recent developments in corporate governance;
- (e) conduct a periodic review of the relationship between management and the Board and its effectiveness;
- (f) review on an ongoing basis the Corporation's approach to governance, and recommend the establishment of appropriate governance policies and standards in light of securities law and exchange requirements;
- (g) review and recommend to the Board changes to the way directors are to be elected to the Board by Shareholders, if appropriate;
- (h) conduct at least annually an evaluation of the effectiveness of the Board and its Committees and recommend any changes to the composition of the Board;
- (i) conduct an annual evaluation of the overall performance and effectiveness of individual directors;
- (j) recommend to the Board a slate of candidates for presentation to the Shareholders at each annual meeting of Shareholders and one or more nominees for each vacancy on the Board that occurs between annual meetings of Shareholders, if any;
- (k) recommend to the Board qualified members of the Board for membership on Committees of the Board and recommend a qualified member of the Board to act as Chair of the Board;
- (l) provide orientation for new directors and ongoing education for all directors; and
- (m) review executive officer succession plans and ensure that a qualified successor to the Corporation's CEO position is identified, if and when appropriate.

The Corporate Governance and Nominating Committee has established a sub-committee to review significant disclosure matters (the "**Disclosure Committee**"), including the Corporation's press releases and public filings pursuant to National Instrument 51-102 – *Continuous Disclosure Obligations*. Members of the Disclosure Committee and their respective date of initial appointment are as follows:

	Date of initial Appointment
Members of Committee	
Mr. Calvin Everett	February 2016
Dr. Joanna Bailey	April 2017
Dr. Moira Smith	April 2011

Health, Safety and Sustainability Committee

The Corporation has formed a Health, Safety and Sustainability Committee, which is currently comprised of Mr. Robert Pease (Chair), Mr. Cal Everett, and Dr. Mark O'Dea. The Health, Safety and Sustainability Committee have adopted a written charter, pursuant to which its responsibilities include, among other things:

- (a) encourage, assist, support and counsel Management in developing short- and long-term policies, standards and principles with respect to sustainability, the environment, health and safety;
- (b) review and monitor the sustainability, environmental, safety and health policies and activities of the Corporation on behalf of the Board to ensure that the Corporation is in compliance with appropriate laws and legislation, and policy;
- (c) review quarterly sustainability, environment, health and safety reports; and
- (d) review an annual report by management on sustainable development, environmental, safety and health issues.

The Health, Safety and Sustainability Committee has also adopted a policy recognizing that Liberty Gold's success is tied to health, safety and sustainability of the communities in which the Corporation operates, and acknowledges that Liberty Gold and its personnel have a shared responsibility in working with the communities in which the Corporation operates.

Strategy and Risk Management

The Corporation's strategies are led by the establishment of the CEO and the Corporation's objectives at the start of each year by the Board, including a health, safety and sustainability component. These strategies are adapted as necessary from time to time through the regular analysis of risks facing the Corporation, including those impacting the industry, economy and environment.

The board approaches its responsibility for understanding the material risks of the Corporation through obtaining recommendations from its committees and from regular reports from management in order to review management's processes in place for identification, monitoring, transfer and mitigation of the Corporation's risks. Management reporting includes quarterly updates of financial positions and forecasts, as well as discussions on the impact to the Corporation on any recent changes or risks relating to, market conditions, commodity prices and any other factors affecting the Corporation and economic environment.

The Health, Safety and Sustainability Committee receives bi-annual updates with regards to recent changes or risks relating to employee and contractor safety, permitting, IT and cybersecurity, corporate social responsibility, water rights and management, as well as other environmental issues.

The Audit Committee has separate processes in place to monitor risks related to financial reporting and financial matters, and management's processes to deal with those risks.

Recent focus for the Board has been ensuring the health and safety of employees and contractors in light of the recent pandemic of the coronavirus (COVID-19), maintenance of social licence and water rights and management at certain of Liberty Gold's properties.

A detailed list of risk factors facing the Corporation can be found in the most recent Annual Information Form, which is available on SEDAR at <u>www.sedar.com</u>.

Position Descriptions

The primary responsibility of the Chair of the Board is to provide leadership to the Board to enhance Board effectiveness. The Board has ultimate accountability for supervising Management. Critical to satisfying this objective is fostering effective relationships between the Board, management, Shareholders and other stakeholders. The Chair of the Board, as the presiding member, is responsible for overseeing and ensuring that these relationships continue to be effective, efficient and in furtherance of the best interests of the Corporation.

The responsibility of the Chair of the Board is summarized as follows, which responsibilities, among others delegated to them from time to time, are set out in the Board Mandate attached as Schedule "A" to this Circular:

- (a) provides leadership to the Board with respect to its functions as described in the Board Mandate and as otherwise may be appropriate, including overseeing the logistics and operations of the Board;
- (b) chairs meetings of the Board, unless not present; including in camera sessions;
- (c) ensures that the Board meets on a regular basis and at least quarterly;
- (d) establishes a calendar for holding meetings of the Board;
- (e) establishes the agenda for each meeting of the Board, with input from other Board members and any other parties as applicable;
- (f) ensures that Board materials are available to any director on request;
- (g) ensures that the members of the Board understand and discharge their duties and obligations;
- (h) fosters ethical and responsible decision making by the Board and its individual members;
- (i) oversees the structure, composition, membership and activities of the Board;
- (j) ensures that resources and expertise are available to the Board so that it may conduct its work effectively and efficiently;
- (k) pre-approves work to be undertaken for the Board by consultants;
- (1) facilitates effective communication between members of the Board and management; and
- (m) attends each meeting of Shareholders to respond to any questions from Shareholders as may be put to the Chair of the Board.

The responsibilities of the Chair of each committee have been set out in the applicable committee charters and are summarized as follows:

- (a) provides leadership to the Committee with respect to its functions as described in the applicable charter and as otherwise may be appropriate, including overseeing the logistics of the operations of the Committee;
- (b) chairs meetings of the Committee, unless not present, including in camera sessions, and reports to the Board following each meeting of the Committee on the findings, activities and any recommendations of the Committee;
- (c) ensures that the Committee meets on a regular basis and at least twice per year, or more often as is necessary;
- (d) in consultation with the Chair of the Board and the Committee members, establishes a schedule for holding meetings of the Committee;
- (e) acts as liaison and maintains communication with the Chair of the Board and the Board generally to optimize and coordinate input from directors, and to optimize the effectiveness of the Committee. This includes reporting to the full Board on all proceedings and deliberations of the Committee at the first meeting of the Board after each Committee meeting and at such other times and in such manner as the Committee considers advisable;
- (f) establishes the agenda for each meeting of the Committee, with input from other Committee members, the Chair of the Board and any other parties as applicable;
- (g) ensures that Committee materials are available to any director on request;

- (h) reports annually to the Board on the role of the Committee and the effectiveness of the Committee role in contributing to the objectives and responsibilities of the Board as a whole;
- (i) ensures that the members of the Committee understand and discharge their duties and obligations;
- (j) fosters ethical and responsible decision making by the Committee and its individual members;
- (k) oversees the structure, composition, membership and activities delegated to the Committee from time to time;
- (1) ensures that resources and expertise are available to the Committee so that it may conduct its work effectively and efficiently and preapproves work to be done for the Committee by consultants;
- (m) facilitates effective communication between members of the Committee and management;
- (n) when possible, attends each meeting of Shareholders to respond to any questions from Shareholders as may be put to the Chair; and
- (o) perform such other duties and responsibilities as may be delegated to the Chair or by the Board from time to time.

Written Position Description of the CEO

The Board has developed a written position description for the CEO, which delineates the role and responsibilities of the CEO, along with such other responsibilities as may be delegated to the CEO by the Board or its Committees from time to time.

Restriction on ability of President & CEO to sit as a director on other company boards of directors

On January 16, 2012, the Board amended the Board Mandate to restrict the CEO from serving on the board of another public company. On December 12, 2014, the Board Mandate was updated to clarify that the CEO could serve on the board of another public company with the consent of the Corporate Governance and Nominating Committee, and on February 14, 2017, the Board Mandate was further updated to limit the number of boards of directors of other public companies on which the CEO could serve to one (other than that of the Corporation).

CEO Succession Planning

There is currently no formal process in place to manage succession planning for the position of CEO. The Corporate Governance and Nominating Committee and the Board does not believe at this time that the Corporation is dependent upon any one of the individual Executives, including the CEO so as to require a formal succession plan. It is envisaged that a member of the Executive or the Board would temporarily assume the position and duties of CEO on an interim basis should the need arise while a search for a suitable candidate was undertaken. The Corporate Governance and Nominating Committee expect to continue its ongoing review for a need to formalize a succession process in 2021 in order to ensure that a qualified successor to the Corporation's CEO position can be identified, if and when appropriate.

Majority Voting Policy

In 2012, the Board adopted a "majority voting policy" for the election of directors of the Corporation, which entitles Shareholders to vote in respect of the election of each individual director, as opposed to in respect of a slate of directors. The majority voting policy has subsequently been amended and restated and re-adopted in each successive year. The majority voting policy is summarized as follows:

In an uncontested election of directors of the Corporation, each director should be elected by the vote of a majority of the Common Shares represented in person or by proxy at any Shareholders' meeting involving the election of directors. If any director nominee receives a greater number of votes "withheld" from their election than votes "for" such election, that director shall promptly submit their resignation to the Chair of the Board for consideration following the shareholders' meeting. An "uncontested election" means an election where the number of nominees for director equals the number of directors to be elected.

The Corporate Governance and Nominating Committee shall consider the offer of resignation and shall make recommendations to the Board whether or not to accept it. Any director who tenders their resignation may not participate in the deliberations of either the Corporate Governance and Nominating Committee or the Board. In its deliberations, the Corporate Governance and Nominating Committee will consider any stated reasons why Shareholders "withheld" votes from the election of that director, the length of service and the qualifications of the director, the director's contributions to the Corporation, the effect such resignation may have on the Corporation's ability to comply with any applicable governance rules and policies and the dynamics of the Board, and any other factors that the Corporate Governance and Nominating Committee there are exceptional circumstances which require the Board to decide to accept the resignation.

The Board shall review and act on the Corporate Governance and Nominating Committee's recommendation within 90 days following the applicable meeting and announce its decision via press release (a copy of which is provided to the TSX), after considering and evaluating the factors considered by the Corporate Governance and Nominating Committee and any other factors that the Board considers relevant. The Board expects to accept the resignation except in situations where exceptional circumstances would warrant the director to continue to serve on the Board. However, if the Board declines to accept the resignation, it will include in the press release the reasons for its decision.

If a resignation is accepted, the Board may, in accordance with the CBCA and the Corporation's by-laws and previouslypassed Shareholders' resolutions, appoint a new director to fill any vacancy created by the resignation or reduce the size of the Board, within the minimum and maximum number of directors fixed under the Corporation's by-laws. If a director does not tender their resignation in accordance with the Corporation's majority voting practices, the Board will not re-nominate that director at the next election.

If a sufficient number of the members the Corporate Governance and Nominating Committee receive a Majority Withheld Vote (as defined in the Majority Voting Policy) in the same election, such that there is no longer a quorum, then the independent directors shall appoint a committee amongst themselves to consider the resignation offers and recommend to the Board whether to accept them. However, if the only directors who do not receive a Majority Withheld Vote in the same election do not constitute a quorum for a Board meeting, all directors may participate in the meeting for the purposes of complying with the quorum requirements, but any directors who received a Majority Withheld Vote shall recuse themselves and not participate in the determination of whether or not to accept the resignation offers.

Orientation and Continuing Education

The majority of the Corporation's current directors previously served as directors or members of senior management of Fronteer and are well acquainted with the Corporation's projects and business. Each of the current directors was nominated to the Board for their respective expertise. The Board is composed of experienced professionals with a wide range of financial, exploration and business expertise that ensure that the Board operates effectively and efficiently.

Each of the Corporation's directors has full access to management. In 2021, Liberty Gold plans to continue providing continuing education for directors on an *ad-hoc* basis in respect of, among other possible subjects, their obligations as directors, short, medium and long-term corporate objectives, business risks and mitigation strategies and strategic planning with management.

The Board has previously met at the offices of the Corporation's principal subsidiary in the United States and toured the Kinsley property. During 2016 the Board met in St. George, Utah and toured the Goldstrike property and in 2018 the Board met in Idaho and toured the Black Pine property. Many of the Corporation's directors have also visited the Halilağa and TV Tower properties.

The Corporation currently has an informal orientation and education program for new members of the Board in order to ensure that new directors have an opportunity to become familiarized with the Corporation's business and operations and the role and procedures of the Board and its Committees. With the exception of the recent addition of Ms. Womersley and Mr. Etter, the relatively recent addition of Mr. Everett, there have been no new directors named to the Board since the closing of the Fronteer Arrangement. The Corporation will provide any new directors with copies of Board and committee materials and various other materials regarding the Corporation (including recent annual reports, annual information forms, proxy solicitation materials, technical reports and various other financial statements and management's discussion and analyses, auditors' reports, and operating and budget reports) and new directors will be encouraged to visit and meet with management on a regular basis.

Directors are encouraged to communicate with management, auditors and technical consultants; to keep current with industry trends and developments and changes in legislation with management's assistance; and to attend related industry seminars and visit the Corporation's operations. Board members have full access to the Corporation's records.

The Board encourages the continuing education of its directors. Presentations are made to the Board members from time to time on developments relating to the business and operations of the Corporation and its assets on an ongoing basis, to ensure ongoing development of directors. The Corporation also sponsors director attendance at education seminars, where appropriate, and arranges site visits to its mineral properties from time to time, if appropriate. The Corporate Governance and Nominating Committee is responsible for providing continuing education to all directors.

Evaluation of the Effectiveness of the Board and its Committees

The Board, its committees and its individual directors are assessed regularly, and on at least an annual basis, as to their effectiveness and contribution. The process by which such assessments are made is developed by the Corporate Governance and Nominating Committee. For 2020, this evaluation included discussions amongst the respective committee members and amongst the Board on at least one occasion, and a formal written review process, including an assessment questionnaire and discussion.

The formal assessment process of the Board and its individual members undertaken by the Corporate Governance and Nominating Committee included the use of a written questionnaire circulated to each member of the Board to evaluate its effectiveness as a whole. Each member of the Board participated in a written performance evaluation relating to the year to consider (i) how well the Board fulfills its mandate, (ii) how individual directors interact with management and amongst themselves; and (iii) how the Board and its committees are organized. The evaluations also included an assessment of the overall performance and effectiveness of individual directors (as to the Board overall, and the respective Board committees on which each individual serves). For the current year, the written evaluation was reviewed and discussed by and amongst the Corporate Governance and Nominating Committee and with the Board, and it was determined that the Board and its committees are functioning appropriately and that the members of the Board have the necessary skills for the size and complexity of the Corporation.

In addition, the Chair of the Board and the respective Chairs of each committee encourage discussion amongst the Board or the committee, as the case may be, as to their evaluation of their own effectiveness over the course of the year. All directors and/or committee members are free to make suggestions for improvement of the practice of the Board and/or its committees at any time and are encouraged to do so.

Director Term Limits

The Corporation has not adopted term limits for the directors of the Board as term limits could result in the loss of directors who have been able to develop, over a period of time, significant insight into the Corporation and its operations and an institutional memory that benefits the Board as well as the Corporation and its stakeholders, as further set out in the Board Mandate attached as Schedule "A" to this Circular.

Representation of Designated Groups on the Board and Executive Officers

The Board believes that better corporate governance is promoted through the consideration of a variety of diversity criteria, including gender, age, ethnicity (including Aboriginal peoples and members of visible minorities), disability and geographic background when nominating directors and making executive officer appointments. The Corporation's policies regarding the representation of women, Aboriginal peoples, persons with disabilities and members of visible minorities (collectively "**designated groups**") on the Board and the consideration of the representation of designated groups on the Board and senior management are set out in the Board Mandate attached as Schedule "A" to this Circular. Other than as set out in the Board Mandate, the Corporation has not adopted a separate policy relating to the identification and nomination of members of designated groups to the Board.

The Board has not adopted targets regarding members of designated groups on the Board or in senior management positions at this time. Due to the small size of the Board and the management team, the Board believes that the ability and contributions of proposed new directors or executive officers should remain the primary consideration in the selection process.

For the fiscal year ended December 31, 2020, one (14%) of the Corporation's directors and two (40%) of the Corporation's executive officers were women. To the knowledge of the Corporation, the Corporation currently has no directors or members of senior management who are Aboriginal peoples, persons with disabilities or members of visible minorities.

Ethical Business Conduct

The Board has adopted a written code of business conduct and ethics (the "**Code of Ethics**") for the directors, officers and employees of the Corporation. A copy of the Code of Ethics is included as part of the 2020 AIF and is also available for viewing on the Corporation's website at:

https://libertygold.ca/images/Corporate_Governance/Senior_Financial_Officers_Code_of_Ethics.pdf

The Board has also adopted separate written codes of ethics for the directors and the senior financial officers of the Corporation (collectively with the Code of Ethics, the "**Codes**"). Hard copies of the Codes can be obtained by requesting a copy in writing from the Corporate Secretary of the Corporation at its head office. Each director, officer and employee receives a copy of the Code of Ethics and the other Codes, as applicable, upon commencement of employment or directorship. On an annual basis, all directors, officers and employees are required to confirm in writing their compliance with the Code of Ethics and, as applicable, the other Codes.

The Board is also committed to best practices in making timely and accurate disclosure of all material information and providing fair and equal access to material information. The Board has adopted the DCP to ensure that the Corporation and its employees, directors, officers and consultants, among others, meet their obligations under the provisions of securities laws and stock exchange rules by establishing a process for the timely, factual, and accurate disclosure of all material information, ensuring that all persons to whom the DCP applies understand their obligations to preserve the confidentiality of undisclosed material information and ensuring that all appropriate parties who have undisclosed material information are prohibited from insider trading and tipping under applicable Canadian federal and provincial securities laws, applicable stock exchange rules and the DCP.

The Corporation has also adopted specific procedures to receive complaints and submissions relating to accounting matters (the "Whistleblower Policy", included as a schedule to the (revised) Code of Ethics), which outline complaint procedures for financial concerns and other corporate issues. A Complaints Officer has been appointed under the Whistleblower Policy to whom complaints and submissions can be made regarding accounting, internal accounting controls or auditing matters or issues of concern regarding accounting or auditing matters.

Excluding complaints or submissions made directly to the Complaints Officer regarding financial, accounting or auditing matters, the Board does not formally monitor compliance with the Codes. Management is responsible to report to the Corporate Governance and Nominating Committee when they become aware of any breaches or alleged breaches of the Codes and complaints made by suppliers or employees against the Corporation or any director, employee or officer. In the event of a violation of any of the Codes, the applicable committee of the Board will investigate the breach or alleged breach and, if appropriate, recommend corrective disciplinary action, including, if warranted, termination of employment. In the event that a breach or alleged breach relates to financial, accounting or auditing issues, the Complaints Officer and the Audit Committee will share responsibility to investigate the matter.

At the date of this Circular, there has been no conduct by a director or executive officer that constitutes a departure from the Codes and the Complaints Officer has received no complaints under the Whistleblower Policy.

To the extent a director has a material interest in a transaction or agreement contemplated by the Corporation, that director will promptly declare their interest and excuse themselves from any and all discussions regarding the transaction and will not vote with respect to any resolution with respect to such agreement or transaction. Directors do not undertake any consulting activities for, or receive any remuneration directly from, the Corporation, other than compensation for serving as a director (or, in the case of Mr. Pease while serving as an Executive, and now Mr. Everett, compensation received as an officer and employee of the Corporation). The Board encourages a culture of ethical conduct by appointing officers of high integrity and monitoring their performance so as to set an example for all employees.

Attendance of Directors at Board and Committee Meetings

The independent directors do not hold specifically scheduled meetings at which non-independent directors and members of management are not in attendance. When appropriate, the independent directors hold in-camera sessions at which the non-independent directors and management are not in attendance.

The directors' attendance at Board meetings is outlined in the table below. There were 8 meetings regularly scheduled in 2020 (7 in 2019, 5 in 2018, 6 in 2017, and 6 in 2016), and there was 1 meeting called on an ad hoc basis in 2020 (2 in 2019 and 2018, 0 in 2017, and 2 in 2016), for which all members of the Board at that time attended.

Each of the Corporation's Committees of the Board also met during the year. Attendance at these meetings is outlined in the table below:

		Bo	ard				
	Year	Regular	Special	AC1	CG&N ²	CC ³	HS&S ⁴
	2020	8	1	N/A	N/A	N/A	2
	2019	7	2	N/A	N/A	N/A	2
Mr. Calvin Everett	2018	5	2	N/A	N/A	N/A	2
	2017	6	-	N/A	N/A	N/A	1
	2016	5	1	N/A	N/A	N/A	1
	2020	8	1	N/A	N/A	4	2
	2019	7	2	N/A	N/A	2	2
Dr. Mark O'Dea	2018	5	2	N/A	N/A	3	2
	2017	6	-	N/A	N/A	3	2
	2016	6	2	N/A	N/A	2	2
	2020	8	1	4	2	2	N/A
	2019	6	2	4	4	2	N/A
Mr. Donald McInnes	2018	5	2	4	2	3	N/A
	2017	6	-	3	3	3	N/A
	2016	6	2	4	2	2	1
	2020	8	1	4	2	N/A	2
	2019	6	2	4	2	N/A	2
Mr. Robert Pease ⁵	2018	5	2	4	2	N/A	2
	2017	6	-	4	3	N/A	2
	2016	6	2	4	2	N/A	2
	2020	8	1	4	2	4	N/A
	2019	7	2	4	4	2	N/A
Mr. Sean Tetzlaff	2018	5	2	4	2	3	N/A
	2017	6	-	4	3	3	N/A
	2016	6	2	4	2	2	N/A
Ms. Barbara Womersley ⁶	2020	8	-	N/A	-	2	N/A
Mr. Greg Etter ⁶	2020	1	-	N/A	N/A	N/A	N/A

Notes:

(2) The Corporate Governance and Nominating Committee ("CG&N") held two meetings in fiscal 2020, four meetings in fiscal 2019, two meetings in fiscal 2018, three meetings in fiscal 2017 and two meetings in fiscal 2016.

⁽¹⁾ The Audit Committee ("AC") met four times in the years ended December 31, 2020, 2019, 2018, 2017, and 2016.

⁽³⁾ The Compensation Committee ("CC") met formally four times in fiscal 2020, twice in fiscal 2019, three times in fiscal 2018, three times in fiscal 2017, and twice in fiscal 2016. During each year, members of the CC met several times in camera as part of a review of the goals and objectives of the CEO and management team. Mr. McInnes attended the first two meetings of 2020 until he was replaced by Ms. Womersley in June, and she attended the second two meetings.

- (4) The Health, Safety and Sustainability Committee ("HS&S") held two meetings in fiscal 2020, 2019, 2018, 2017 and 2016; Mr. Everett joined the Board after the first 2016 meeting of the HS&S.
- (5) Mr. Pease resigned from the Audit Committee during the period he served as Interim President and CEO. There were no meetings held during this period. He rejoined the Audit Committee subsequent to stepping down from that interim position.
- (6) Ms. Womersley and Mr. Etter joined the Board on February 24, 2020 and November 30, 2020, respectively. Each attended all Board meetings held after they joined.

OTHER INFORMATION

Technical and Administrative Services Agreement

With effect from August 1, 2012, and as amended on November 1, 2012, the Corporation entered into a service agreement with Oxygen, a private company incorporated in British Columbia (of which Dr. O'Dea and Messrs. McInnes and Tetzlaff are owners and directors), for technical, and administrative services on a cost recovery basis. Oxygen's office is located at Suite 1900, 1055 West Hastings Street, Vancouver B.C. Canada V6E 2E9 (the "**Oxygen Office**"). Pursuant to the Oxygen Agreement, and without limiting or abrogating the duties of Liberty Gold's President and CEO or its CFO and Corporate Secretary, Oxygen provides the Corporation:

- access to, and the use of the assets contained in, the Oxygen Office as a "Shared Facility"; and
- services, staff and expertise as determined necessary by Liberty Gold's President and CEO or its CFO and Corporate Secretary.

The Oxygen Agreement altruistically provides the Corporation with a number of technical and administrative services and access, on an as-needed basis, to Oxygen's roster of geologists and financial professionals (the "**Oxygen Talent**") that would not necessarily otherwise be available to Liberty Gold at this stage of the Corporation's development. Access to the Oxygen Talent and Oxygen Office is also at a lower cost than would otherwise be available to Liberty Gold if it had to seek out and engage such persons or contract for such administrative and office services on a full-time basis. Oxygen has no management role in Liberty Gold. The Oxygen Agreement does not extend directly to the personnel or operations of the Corporation's Turkish- or United States-based operations or personnel.

Costs of Administrative Services

Shared Facilities and General and Administration charges

The allocation of Shared Facility costs to the Corporation is determined on a monthly basis, based on actual costs incurred, with no markup, by Oxygen for operation of the Shared Facilities (the "**G&A Overhead Charge**"). The G&A Overhead Charge allocated to Liberty Gold reflects the number of individuals providing services to the Corporation relative to the overall number of individuals providing services to other entities serviced by Oxygen that have access to the Shared Facilities.

There is no prescribed incremental fee, mark-up on actual costs incurred by Oxygen, or additional charge paid by the Corporation to Oxygen, or any of Oxygen's directors in connection with the technical and administrative services received. The G&A Overhead Charge reflects an allocation to Liberty Gold of the actual cost paid by Oxygen to third parties for services (plus applicable tax) and an allocation of the wages and employment benefits paid to the employees of Oxygen providing services to the Corporation. Oxygen does not make any profit on this arrangement. The total G&A Overhead Charge during 2020 (including the allocation to Liberty Gold of certain equipment purchased for its benefit) was C\$709,908 (2019: C\$762,374, 2018: C\$684,116, 2017: C\$724,844, and 2016: C\$774,183). Each of Messrs. McInnes, Tetzlaff and Dr. O'Dea receive remuneration directly from the Corporation, as noted in this Circular in their capacity as directors; none of these individuals receive additional compensation from Oxygen in their capacity as owners of that company, nor do they draw any amount from Oxygen as its shareholders.

Oxygen is required to prepare and deliver to Liberty Gold an annual budget, including an estimate of the G&A Overhead Charge, and costs for employee salaries. In the event that Oxygen anticipates that the total annual costs of providing services pursuant to the Oxygen Agreement will exceed the costs outlined in the annual budget by greater than 15%, Oxygen is required to use commercially reasonable efforts to inform the Corporation in writing of such increased costs as soon as it become aware.

Employees

Each employee of Oxygen providing services to the Corporation, including Dr. Bailey, the CFO and Corporate Secretary, discharges his or her responsibilities under the control and direction of Liberty Gold's President & CEO and/or its CFO & Corporate Secretary, and operates as a de facto employee of Liberty Gold pursuant to a seconded services agreement between Oxygen and the Corporation. The total cost to the Corporation through the year ended December 31, 2020 for the Oxygen Talent was C\$470,591 (year ended 2019: C\$432,914, 2018:C\$309,466, 2017: C\$294,268, 2016: C\$339,675, and 2015: C\$528,128). The Corporation received services from six employees of Oxygen in the year ended December 31, 2020 (5 employees in fiscal 2019, 5 employees in fiscal 2018, 4 employees in fiscal 2017 and 9 employees in fiscal 2016).

Approval of the Oxygen Agreement

Execution of the Oxygen Agreement was approved by the Board at a meeting on July 18, 2012. Dr. O'Dea, and Messrs. Tetzlaff and McInnes disclosed to the Board that they were shareholders and directors of Oxygen and accordingly abstained from voting on all matters related to the Oxygen Agreement.

Termination of the Oxygen Agreement and Indemnification

The Oxygen Agreement was for an initial term of three years, and has been, and shall be automatically renewed from time to time thereafter for additional terms of one year unless otherwise terminated. The Oxygen Agreement may be terminated by either party giving at least 180 days' prior written notice of such termination, or immediately in the event of (i) the commission by Oxygen of any fraudulent act, or (ii) upon a wind-up liquidation, dissolution, bankruptcy, sale of substantially all assets, sale of business or if insolvency proceeding have been commenced or are being contemplated by Oxygen. Notwithstanding any termination of the Oxygen Agreement, the Corporation will continue to be bound by any agreements contracted on its behalf by Oxygen prior to termination and has indemnified Oxygen in connection with the due performance of such agreements.

Working Capital Deposit

Oxygen operates on a cost recovery basis and does not maintain a treasury balance sufficient to deliver access to the administrative and technical resources it provides. Accordingly, pursuant to the Oxygen Agreement, the Corporation has paid to Oxygen a working capital deposit (the "Working Capital Deposit") equal to an estimated amount of three months of administrative and technical services. This Working Capital Deposit allows Oxygen to manage its invoicing and payment cycle with its suppliers and personnel while continuing to provide services to the Corporation.

As at December 31, 2020, the Working Capital Deposit was \$128,506 (2019: \$125,791, 2018: \$120,103, 2017: \$130,425) (as translated at the respective year-end rates of exchange as published by the Bank of Canada). The Working Capital Deposit will be applied to the last invoice, and any surplus will be refunded to the Corporation within 60 days of the effective date of termination, provided that Liberty Gold has paid all outstanding or potential future fees, costs and expenses.

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Other than as disclosed elsewhere in this Circular, none of the directors or executive officers of the Corporation, no proposed nominee for election as a director of the Corporation, none of the persons who have been directors or executive officers of the Corporation since the commencement of the Corporation's last completed financial year and no associate or affiliate of any of the foregoing persons has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Other than as set for the herein as related to the Oxygen Agreement, to the knowledge of the Corporation, after reasonable enquiry, since the close of the Fronteer Arrangement, no director or executive officer of the Corporation, proposed nominee for election as director of the Corporation, principal shareholder of the Corporation (or any director or officer thereof), or any associate or affiliate of any of the foregoing had any material interest, direct or indirect, in any transaction or any proposed transaction which has materially affected or would materially affect the Corporation or any of its subsidiaries, and no proposed nominee for election as director of the Corporation, or associate of any of the foregoing, has any material

interest, direct or indirect, in any matter to be acted upon at the Meeting (other than the election of directors or the appointment of the auditors).

OTHER BUSINESS

Management is not aware of any matters to come before the Meeting other than those set forth in the Notice of Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the enclosed form of proxy, to vote the shares represented thereby in accordance with their best judgement on such matter.

ADDITIONAL INFORMATION

Additional information relating to the Corporation is available on SEDAR at <u>www.sedar.com</u>. Shareholders of the Corporation may request a copy of the Corporation's consolidated financial statements and management's discussion and analysis by writing to the Corporate Secretary, Liberty Gold Corp., at Suite 1900, 1055 West Hastings Street, Vancouver B.C. Canada V6E 2E9 or by telephone at (604) 632-4677.

Financial information is provided in the Corporation's comparative consolidated financial statements and management's discussion and analysis for its most recently completed financial year, available on SEDAR at <u>www.sedar.com</u>.

APPROVAL BY DIRECTORS

The contents of this Circular and the sending, communication or delivery thereof to the Shareholders have been approved by the Board of the Corporation. A copy of this Circular has been sent to each director, each Shareholder entitled to notice of the Meeting and the auditors of the Corporation.

DATED as of the 21st day of April, 2021.

<u>"Calvin Everett"</u> Calvin Everett, President & Chief Executive Officer

SCHEDULE "A" MANDATE OF THE BOARD OF LIBERTY GOLD CORP.

<u>General</u>

1. The directors are elected by the shareholders and are responsible for the stewardship of the business and affairs of Liberty Gold Corp. ("**Liberty Gold**", or the "**Corporation**"). The Board of Directors (the "**Board**") seeks to discharge this responsibility by reviewing, discussing and approving the Corporation's strategic planning and organizational structure and supervising management to oversee that the strategic planning and organizational structure enhance and preserve the business of the Corporation and the underlying value of the Corporation.

Composition

- 2. The Board believes that better corporate governance is promoted when a board of directors is made up of highly qualified individuals i) from diverse backgrounds who reflect the changing population demographics of the markets in which the Corporation operates, ii) of each gender, and iii) reflective of the talent available with the required expertise. When considering recommendations for nomination to the Board, the Board shall consider:
 - (a) diversity criteria including gender, age, ethnicity (including Aboriginal peoples and members of visible minorities), disability and geographic background; and
 - (b) candidates who are highly qualified based on their experience, functional expertise, and personal skills and qualities.

Notwithstanding this, the Corporation does not support the adoption of quotas to support its belief in the importance of diversity. In addition to the criteria set out above and elsewhere herein, employees and directors of the Corporation ("**Directors**") will be recruited and promoted based upon their ability and contributions.

- 3. The Directors shall consist of persons who possess skills and competencies in areas that are:
 - (a) necessary to enable the Board and Board committees to properly discharge their duties and responsibilities; and
 - (b) relevant to the Corporation's activities.
- 4. At least a majority of the directors shall be individuals who are "independent" directors in accordance with applicable securities laws and stock exchange policies. Subject to the size and operations of the Corporation, the Board is committed to setting measurable objectives for the long-term goal of improving gender representation across all levels of the organization. The Board will include in the Annual Report each year:
 - (a) a summary of the Corporation's progress towards achieving the measurable objectives set under this Policy for the year to which the Annual Report relates; and
 - (b) details of the measurable objectives set under this Policy for the subsequent financial year.
- 5. The Board does not believe it should establish term limits for directors as term limits could result in the loss of Directors who have been able to develop, over a period of time, significant insight into the Corporation and its operations and an institutional memory that benefits the Board as well as the Corporation and its stakeholders.

The Board, on its initiative and on an exceptional basis, may exercise discretion to introduce maximum terms or mandatory retirement where it considers that such a limitation would benefit the Corporation and its stakeholders.

6. Subject to the limitations herein, the Corporate Governance and Nominating ("**CG&N**") Committee of the Board will annually (and more frequently, if appropriate) recommend candidates to the Board for election or appointment as Directors, taking into account the Board's conclusions with respect to the appropriate size and composition of the Board and Board committees, the competencies and skills required to enable the Board and Board Committees to properly discharge their responsibilities, and the competencies and skills of the current Board.

7. No director should serve on the board of a regulatory body with oversight of the Corporation. Each director should, when considering membership on another board or committee, make every effort to ensure that such membership will not impair the Director's time and availability for his or her commitment to Liberty Gold as well as his or her ability to exercise their fiduciary duties as directors.

Directors shall at all times adhere to the limitations prescribed by the Toronto Stock Exchange as to the maximum number of public company boards to which each individually may belong. Should a director Inadvertently exceed the maximum number of public company board positions, he/she shall advise the chair of the CG&N Committee and the Chief Executive Officer ("**CEO**") of the Corporation, and take steps as soon as practicable to address the infringement

Directors should advise the chair of the CG&N Committee and the CEO of the Corporation before accepting membership on other public company boards of directors or any audit committee or other significant committee assignment on any other board of directors, or establishing other significant relationships with businesses, institutions, governmental units or regulatory entities, particularly those that may result in significant time commitments or a change in the director's relationship to the Corporation.

- 8. Without prior approval of the CG&N Committee, the CEO of the Corporation should not serve on the board of any other public company; and at no time shall the CEO serve on more than one other public company.
- 9. The Board approves the final choice of candidates.
- 10. The shareholders of the Corporation elect the Directors annually.
- 11. A Lead Director is elected annually at the first meeting of the Board following the shareholders' meeting. This role is normally filled by the Chair of the Board ("**Chair**"). At any time when the Chair is an employee of the Corporation, the non-management directors shall select an independent director to carry out the functions of a Lead Director. This person would chair regular meetings of the non-management directors and assume other responsibilities which the non-management directors as a whole have designated.
- 12. The Secretary of the Corporation (the "Secretary") shall be secretary of the Board.
- 13. Directors are expected to comply with the Corporation's Code of Business Conduct and Ethics and its Directors' Code of Ethics.

Meetings, Proceedings and Administration

- 14. The quorum for the transaction of business at any meeting of the Board shall be a majority of directors or such other number of directors as the Board may from time to time determine according to the articles of incorporation of the Corporation.
- 15. The Board shall have at least four scheduled meetings per year. The Chair and the CEO shall develop the agenda for each meeting.
- 16. Committee meetings may be held in person, by video-conference, by telephone or by any combination of the foregoing.
- 17. Independent directors shall meet at the end of each Board meeting without management and non-independent directors.
- 18. At meetings of the Board, resolutions shall be approved by a majority of the votes cast on the resolution.
- 19. Regularly scheduled Board meetings shall normally proceed as follows:
 - (a) Review and approval of the minutes of the preceding Board meeting;
 - (b) Business arising from the previous minutes;
 - (c) Reports of committees;
 - (d) Report of the President and CEO, financial and operational reports;
 - (e) Other business;
 - (f) Setting the date and time of the next meeting;

- (g) In-camera session with solely independent directors; and
- (h) Adjournment.
- 20. A secretary should be named for each Board and committee meeting and minutes should be circulated in due course after such meeting. This role is normally filled by the Secretary.
- 21. Minutes of the committee meetings will be made available to each Board member upon request.

Authority and Responsibilities

- 22. The powers of the Board may be exercised at a meeting for which notice has been given and at which a quorum is present or, in appropriate circumstances, by resolution in writing signed by all the directors.
- 23. The Board is authorized to retain, and to set and pay the compensation of, independent legal counsel and other advisers if it considers this appropriate.
- 24. The Board is authorized to invite officers and employees of the Corporation and outsiders with relevant experience and expertise to attend or participate in its meetings and proceedings, if it considers this appropriate.
- 25. The Board and the Directors have unrestricted access to the advice and services of the Secretary and outside auditors and legal counsel.
- 26. The Board discharges its responsibility for overseeing the management of the Corporation's business by delegating to the Corporation's senior officers the responsibility for day-to-day management of the Corporation. The Board discharges its responsibilities directly and through its committees; namely, the Audit Committee, the Compensation Committee the CG&N Committee, and the Health, Safety and Sustainability Committee. In addition to these regular committees, the Board may appoint ad hoc committees periodically to address issues of a more short-term nature. The Board's primary roles are overseeing corporate performance and providing quality, depth and continuity of management to meet the Corporation's strategic objectives.
- 27. The Board is authorized through the CG&N Committee to conduct evaluations of the Board and the Directors and perform succession planning activities
- 28. Responsibilities of the Board include, but are not limited to:
 - (a) selecting and appointing, evaluating and (if necessary) terminating the CEO;
 - (b) satisfying itself as to the integrity of the CEO and other executive officers and ensuring that they promote a culture of integrity throughout the organization;
 - (c) adopting a strategic planning process, approving strategic plans, and monitoring performance against plans;
 - (d) reviewing the Corporation's long term strategy annually;
 - (e) reviewing and approving annual operational budgets, capital expenditure limits and corporate objectives, and monitoring performance on each of the above;
 - (f) approving all decisions involving unbudgeted operating expenditures in excess of \$100,000 and unbudgeted project expenditures in excess of \$200,000;
 - (g) reviewing policies and procedures to identify business risks, and ensure that systems and actions are in place to monitor them;
 - (h) reviewing policies and processes to ensure that the Corporation's internal control and management information systems are operating properly;
 - (i) approving the audited annual financial statements, MD&A, annual information form and other filings required under applicable securities laws;
 - (j) assessing the contribution of the Board, committees and all directors annually, and planning for succession of the Board;
 - (k) reviewing and approving committee chair nominees from time to time as recommended by the respective committees;

- (1) assessing the effectiveness of the Board and each of the directors annually at a meeting of the Board to determine if any changes to the Board size or make-up are required;
- (m) assessing the effectiveness of each director by way of a formal review undertaken by with the Chair, Lead Director or chair of the CG&N Committee where each director will receive peer feedback from other directors to determine how they could operate more effectively within the Board;
- (n) arranging formal orientation programs for new directors, where appropriate;
- (o) considering diversity in the selection criteria of new Board members;
- (p) establishing and maintaining an appropriate system of corporate governance including practices to ensure the Board functions effectively and independently of management, including reserving a portion of all Board and its committee meetings for in camera discussions without management present;
- (q) approving and monitoring compliance with significant policies and procedures by which the Corporation is operated;
- (r) proactively monitoring the Corporation's performance in meeting standards and objectives related to those diversity initiatives established by the Board, and progress in achieving them;
- (s) ensuring that a comprehensive compensation strategy is maintained which includes competitive industry positioning, weighting of compensation elements and relationship of compensation to performance;
- (t) ensuring that an adequate system of internal control is maintained to safeguard the Corporation's assets and the integrity of its financial and other reporting systems;
- (u) ensuring that the Corporation has in place a communication and disclosure policy which supports the oversight of public communication and disclosure and enables disclosure controls in compliance with all legal and regulatory requirements and that such is reviewed at such intervals as the Board deems appropriate. Directors must adhere to the Corporation's disclosure policy;
- (v) providing oversight of environmental matters;
- (w) reviewing and considering for approval all amendments or departures proposed by management from established strategy, capital and operating budgets, or matters of policy, which diverge from the ordinary course of business;
- (x) ensuring that a process is established that adequately provides for management succession planning, including the appointing, training, and monitoring of senior management;
- (y) annually assessing the charters of Board committees and revising where necessary;
- (z) adhering to all other Board responsibilities set out in the Corporation's by-laws and other statutory and regulatory requirements; and
- (aa) enhancing the reputation, goodwill and image of the Corporation.
- 29. Responsibilities of the Chair of the Board include but are not limited to:
 - (a) providing leadership to the Board with respect to its functions as described in this Mandate and as otherwise may be appropriate, including overseeing the logistics of the operations of the Board;
 - (b) chairing meetings of the Board, unless not present including in camera sessions;
 - (c) ensuring that the Board meets on a regular basis and at least quarterly;
 - (d) establishing a calendar for holding meetings of the Board;
 - (e) establishing the agenda for each meeting of the Board, with input from other Board members and any other parties as applicable;
 - (f) ensuring that Board materials are available to any director on request;
 - (g) ensuring that the members of the Board understand and discharge their duties and obligations;
 - (h) fostering ethical and responsible decision making by the Board and its individual members;

- (i) overseeing the structure, composition, membership and activities of the Board;
- (j) ensuring that resources and expertise are available to the Board so that it may conduct its work effectively and efficiently;
- (k) pre-approving work to be undertaken for the Board by consultants;
- (1) facilitating effective communication between members of the Board and management;
- (m) attending each meeting of shareholders to respond to any questions from shareholders as may be put to the Chair;
- (n) communicate with directors between meetings;
- (o) attend key functions of the Corporation;
- (p) meet with major shareholder groups; and
- (q) act as Chair at any annual and, if applicable, special meeting of shareholders of the Corporation.
- 30. Expectations of Directors include but are not limited to:
 - (a) maintaining a high attendance record at meetings of the Board and the committees of which they are members. Attendance by telephone or video conference may be used to facilitate a director's attendance;
 - (b) reviewing the materials circulated in advance of meetings of the Board and its committees and being prepared to discuss the issues presented. Directors are encouraged to contact the Chair of the Board, the CEO and any other appropriate executive officer(s) to ask questions and discuss agenda items prior to meetings;
 - (c) being sufficiently knowledgeable of the business of Liberty Gold, including its financial statements, and the risks it faces, ensuring active and effective participation in the deliberations of the Board and of each committee on which he or she serves.
 - (d) freely to contact the CEO at any time to discuss any aspect of the Corporation's business. Directors should use their judgement to ensure that any such contact is not disruptive to the operations of the Corporation. The Board expects that there will be frequent opportunities for Directors to meet with the CEO in meetings of the Board and committees, or in other formal or informal settings.
 - (e) Maintaining the confidentiality of the proceedings and deliberations of the Board and its committees. Each Director will maintain the confidentiality of information received in connection with his or her service as a director.
- 31. Expectations of Management of Liberty Gold
 - (a) at the request of the Board, report on the Corporation's performance, management's concerns and any other matter the Board or its Chair may deem appropriate. Management must promptly report to the Chair any significant developments, changes, transactions or proposals respecting Liberty Gold.
 - (b) prepare and present to the Board annually (or more frequently if appropriate) a business plan and budget, and report regularly to the Board on the Corporation's performance against the business plan and budget;
 - (c) review and update annually (or more frequently if appropriate) the Corporation's strategic plan, and report regularly to the Board on the implementation of the strategic plan in light of evolving conditions;
 - (d) report regularly to the Board on the Corporation's business and affairs and on any matters of material consequence for the Corporation and its shareholders;
 - (e) speak for the Corporation in its communications with shareholders and the public in accordance with the Corporation's Disclosure Policy;
 - (f) comply with any additional expectations that are developed and communicated during the annual strategic planning and budgeting process and during regular Board and committee meetings;
 - (g) implement policies and practices to achieving diversity initiatives determined by the Board and report to the Board on the progress toward and achievement of such diversity initiatives;

- (h) promote a work environment that values and utilizes the contributions of employees with a variety of backgrounds, experiences and perspectives through awareness of the benefits of workforce diversity and successful management of diversity; and
- (i) consult the Board with respect to all matters which by law require Board approval.

This Mandate, approved April 21, 2020, amends, restates, replaces and supersedes the revised Mandate of the Board of Directors of Liberty Gold Corp. adopted by the Board on December 18, 2014.

Computershare

VIRTUAL AGM USER GUIDE

Getting Started

This year's annual meeting will be held virtually. By participating online, you will be able to listen to a live audio cast of the meeting, ask questions online and submit your votes in real time.

As usual, you may also provide voting instructions before the meeting by completing the Form of Proxy or voting information form that has been provided to you.

Important Notice for Non-Registered Holders:

Non-registered holders (being shareholders who hold their shares through a broker, investment dealer, bank, trust company, custodian, nominee or other intermediary) who have not duly appointed themselves as proxy will not be able to participate at the meeting.

If you are a non-registered holder and wish to attend and participate at the meeting, you should carefully follow the instructions set out on your voting information form and in the management information circular relating to the meeting, in order to appoint and register yourself as proxy, otherwise you will be required to login as a guest.

In order to participate online:

Before the meeting:

1. Check that your browser for whichever device you are using is compatible. Visit

on your computer. You will need the latest version of Chrome, Edge or Firefox.

Caution: Internal network security protocols including firewalls and VPN connections may block access to the Lumi platform for your AGM. If you are experiencing any difficulty connecting or **watching the meeting**, ensure your VPN setting is disabled or use computer on a network not restricted to security settings of your organization.

2. All securityholders MUST register any 3rd party appointments at

Failure to do so will result in the appointee not receiving login credentials.

Gather the information you need to access the online meeting:

Meeting ID: Password:

To log in, you must have the following information:

Registered Holders

The 15 digit control number provided on your form of proxy provided by Computershare, which constitutes your user name.

Appointed Proxy

The user name provided by Computershare via email, provided your appointment has been registered.

The broadcast bar: Allows you to view and listen to the proceedings.

Home page icon: Displays meeting information

Questions icon: Used to ask questions

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Broadcast

If you are a shareholder or duly appointed proxy, select "I have a login" and enter your Username/Control Number and password.

Registered holders: Your user name is the 15 digit control number printed on your proxy form.

Appointed proxy holders: Your user name can be found in the email sent to you from Computershare.

If you are a Guest, select "I am a guest" and fill in the form.

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VOTING

Once the voting has opened, the resolutions and voting choices will be displayed.

To vote, simply select your voting direction from the options shown on screen.

A confirmation message will appear to show your vote has been received. For - Vote received

To change your vote, simply select another direction. If you wish to cancel your vote, please press Cancel.



3 To join the meeting, click on Join Audio by Computer on the right side ZOOM panel.

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QUESTIONS

Any shareholder or duly appointed proxy attending the meeting is eligible to submit typed questions or ask questions verbally.

If you would like to ask a question, click on the Messaging icon in the top panel = and type the question or request to speak.

When the Chair recognizes you, Raise Hand in the ZOOM panel 4 and a request to unmute will appear.



Depending on your browser, you might also receive a notification to allow access to your microphone. Please allow this access FIRST before unmuting on the platform.

Once allowed, you can click on the Unmute button. 1

You can confirm the right microphone is being used by clicking on the arrow next to the Unmute button.

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